CHECKSHEET FOR CLUB LICENCE RENEWAL AND/OR CLUB LICENCE VARIATION APPLICATION



Email to: sol@huttcity.govt.nz
Deliver to: Hutt City Council, 30 Laings Road, Lower Hutt
Post to: The Secretary, District Licensing Committee, Hutt City Council, Private Bag 31912, Lower Hutt 5040
Note: Unopposed applications may take up to 6 weeks to process.
The applicant must be the party that will be taking the money from the sale of alcohol, eg the name on the bank account.

REQUIRED INFORMATION

	Completed application form.
	Encroachment Licence (licence to occupy) for use of any publicly owned outdoor/footpath areas (if applicable).
	Details of other clubs with which the Club has reciprocal visiting rights for members.
	A schedule of the Club's activities, including the days and hours during which the premises are used for those activities. Sports clubs should include playing/training schedules.
	A copy of each Manager's Certificate (note: not required if the Certificates were issued through the Lower Hutt District Licensing Committee).
	Confirmation of current food registration (Notice of Registration) or explanation of exemption status.
	A Host Responsibility Policy.
	Security plan (this should include details of managing disorderly behaviour and details of any security company employed, if applicable).
	Public notice forms (note: must be provided for checking before being advertised in the Hutt News OR on the Hutt City Council Website AND displayed onsite). The applicant will need to indicate on the form which option of advertising they wish to choose. The public notice forms will be returned via email to the applicant once details have been confirmed. If the applicant chooses to advertise in the Hutt News, full pages of the advertisement must be provided once published.
	Payment in full.
ADI	DITIONAL INFORMATION REQUIRED IF APPLYING FOR VARIATION
	Details on the variation sought e.g., change in hours, licensed area.
	Certificate of Use for the purposes of the Sale and Supply of Alcohol Act 2012 - see general information page for details.
	Scale plan outlining the proposed alcohol licensed area. Must include: principal entrance, any outdoor area(s), designation (supervised or restricted – if applicable).
	Noise management plan (detailing how noise will be managed – (if applicable).
risk r fees	application fee is set by the Hutt City Council Alcohol Fees Bylaw, and the amount is determined using the premises' rating which is set under the Sale and Supply of Alcohol (Fees) Regulations 2013. Information about alcohol application is available on the Council's website, or if you have any questions they can be directed to the Environmental Health Officer on 04 570 6666 or email sol@huttcity.govt.nz.

GENERAL INFORMATION

CERTIFICATE OF USE

(Pursuant to section 100(f) of the Sale and Supply of Alcohol Act 2012)

You need to apply for a Certificate of Use (CoU) prior to applying for a new alcohol licence and may require a new CoU for renewals with variation that increases the licensed hours or area.

This CoU confirms that the proposed use of the premises meets the requirements of the Resource Management Act 1991 and the building code.

This CoU is managed by Hutt City Council's Resource Consents and Building teams.

The application form for this certificate is available on the Hutt City Council website (apply for an alcohol licence page). If you have any questions about the CoU please contact the Resource Consents duty planner on 04 570 6781.

PUBLIC NOTICES

After submitting a licence application (new or renewal) you must notify the public of your application in accordance with Sections 101 and 127(3) of the Sale and Supply of Alcohol Act 2012, and Regulations 36, 37, 38 and 39 of the Sale and Supply of Alcohol Regulations 2013.

You have the choice of advertising in the Hutt News or on the Hutt City Council Website, and you must also display a copy at the premises in a place that can be clearly seen by the public.

A Licensing Inspector will check the draft public notice to ensure the details are correct.

If you choose to advertise in the Hutt News:

All new applications must be advertised by placing two consecutive advertisements one week apart in the Hutt News.

Renewal applications for medium and high-risk category premises must advertise by placing two consecutive advertisements one week apart in the Hutt News.

Renewal applications for low or very low risk category premises only need to advertise once in the Hutt News.

You must supply the District Licensing Committee (DLC) with the full page/s from the Hutt News containing the advertisements once published.

If you choose to advertise on the Hutt City Council Website:

The invoice will be emailed to your nominated email address provided in the application form.

Once payment has been received the public notice will be advertised on the Hutt City Council website.

You will receive an email confirming the public notice, with a link to the publication page Alcohol licence public notices | Hutt City Council

The public notice must also be displayed onsite:

Once the final copy of the public notice has been returned to you, you are required to display it in a place that can clearly be seen by the public outside of the premises.

LICENCE APPLICATIONS WHERE A LEASE IS HELD WITH HUTT CITY COUNCIL

If your club, or organisation, holds a current lease for the land and/or building with Hutt City Council you will need to provide the building owner consent form as a supporting document signed by the Asset Manager responsible for your lease, or the nominated Hutt City Council signatory, consenting to the sale and supply of alcohol taking place from the proposed location. This is due to a clause in the lease agreement.

You can send the building owner consent form along with the details of your licence (name of club, address, licensed hours, if there is an outdoor area etc) and a copy of the floor plan to:

Parks.Reserves@huttcity.govt.nz and Parks Leases@huttcity.govt.nz

NOTE: Please use the following wording in the subject line.

Club Licence application - Building Consent required – (name of your club here)

Please attach the signed consent to support your application for a new, renewal and/or variation of your club licence.

STAFF TRAINING

Are your staff trained in host responsibility?

Free online 'ServeWise' training available from the Health Promotion Agency (HPA) at

<u>Alcohol Resources — ServeWise</u>

One of the criteria that the DLC must consider when deciding on the issue of a new or renewal licence is the staff, systems and training that the Licensee has in place.

It is expected that the club has a current and relevant training plan in place for **all staff/volunteers** that work in the bar. The plan should include how often the training will take place (ie: induction training for new bar staff/volunteers and regular refresher training for current staff/volunteers). You will be asked for this plan and proof that it is being followed. Providing training records is one way to show this.

CERTIFICATED DUTY MANAGERS

At least one certificated manager will need to be appointed, depending on licence conditions. Their name must be clearly displayed in the premises when on duty.

NOMINATING RESPONSIBLE PERSONS

If the club licence conditions do not state that a certificated manager must always be on duty, the club may nominate a 'responsible person or persons' for times when the certificated manager is not available.

The DLC requires that person/s undertake the ServeWise and/or the Licence Controller Qualification (LCQ) training and be able to show evidence of this when requested.

This person's full name must be clearly displayed in the premises when on duty.

NOTICE OF APPOINTMENT / TERMINATION OF MANAGERS

The club is required to notify the appointment of its certificate holding managers to the DLC and Police.

If the appointment and/or termination of certificate holding managers, or the appointment of any acting or temporary managers (if applicable) is not properly notified the club opens itself to infringement fines and the unlawful sale of alcohol.

There is a form available on our website, 'notice of appointment / termination of manager' for your convenience. This notification must be emailed to the two email addresses on the bottom of the form.

The club will also need to update its managers register with the details.

Note: the notification procedure is separate to the application process for a licence or a manager's certificate. If you are unsure if you have properly notified the appointment and/or the termination of the employment of your certificate holding managers, please contact a Licensing Inspector or email sol@huttcity.govt.nz.

EXAMPLE OF HOST RESPONSIBILITY POLICY FOR CLUBS

This should be used as a guide, and altered where appropriate, to suit the nature of your premises. It is important that policies are in an attractive, easy-to-read format.

Host responsibility house policy for a club licence

The management and bar staff of (club name) believe that we have a responsibility to provide an environment that is not only comfortable and welcoming but where alcohol is served responsibly.

Because of this the following Host Responsibility Policy has been implemented.

- We encourage water as the first drink post-game.
- We provide and actively promote a good range of food that is available for sale at all times. Menus are visible at all times.
- We provide and actively promote a range of low-alcohol and non-alcoholic drinks, including (insert your own choices, eg: low-alcohol beer, fruit juices, low-sugar drinks, soft drinks, tea and coffee).
- Iced water is available free of charge at all times.
- Members and their guests who are becoming visibly intoxicated will not be served alcohol, will be asked to leave the premises and will be encouraged to take advantage of safe transport options.
- It is against the law to serve alcohol to minors. If we are in doubt about your age, we will ask for identification. Acceptable forms of proof of age documents are a current passport, NZ driver's licence, Kiwi Access card, or Hospitality NZ 18+ card.
- Our policy is zero tolerance for aggressive, coercive or violent behaviour.
- Alcohol will not be consumed in any area other than the bar, or the area defined in our licence.
- Only alcohol purchased from the bar may be consumed on the premises. No BYO is to be consumed anywhere on this property.
- We promote a range of transport options to get you home safely.
- We encourage people to have a designated driver. We will make the driver's job more attractive by providing a range of alcohol-free drinks free of charge.
- We maintain a training and management policy to give our bar staff the skills and support they need to do their job responsibly.
- Please be our guest and take advantage of the services we offer.
- We pride ourselves on being responsible hosts.

President
Bar manager
Secretary
Date

FEES – EFFECTIVE FROM 1 JULY 2025 Framework for determining cost/risk rating

Add the three weightings together to get a "cost/risk rating" score

Type of licensed premises	Weighting		Latest alcohol sales time	Weighting		Number of enforcements in the last 18 months	Weighting
Liquor store, supermarket, grocery off-licence	15		On-licences and clubs before 2.01am; off- licences before 10.01pm	0		None	0
Night clubs, taverns, adult premises, "Class 1" restaurants	15		On-licences and clubs 2.01am to 3.01am; off- licences 10.01pm and later	3		1	10
Off-licences in a tavern	10	+	On-licences and clubs – all other closing times	5	+	2	20
Hotels, function centres, "Class 1" clubs, "Class 2" restaurants, universities and polytechnics	10				•		
Remote sales, "Class 2" clubs, "Class 3" restaurants, other	5						
Theatres/cinemas, wine cellar doors, BYO restaurants, "Class 3" clubs	2						

Class 1 clubs – clubs which, in the opinion of the TA, are large clubs (with 1,000 or more members of drinking age) and which, in the opinion of the relevant TA, operate in the nature of a tavern (for example a large working men's club, combined clubs, or large 'cossie' clubs)

Class 2 clubs – clubs which do not fit class 1 or class 3 definitions (for example larger sports clubs, medium sized RSAs, many provincial social clubs)

Class 3 clubs – clubs which, in the opinion of the TA, are small clubs (with up to 250 members of drinking age) and which operate a bar for 40 hours or less per week (for example small sports clubs like bowling clubs, golf clubs, bridge clubs, and small RSAs)

Enforcement – has the same meaning as a "Holding" under section 288 of the Act.

Fee category, rating and corresponding amounts

Fee categor risk ratin		Application fee (inclusive of GST)	Annual fee (inclusive of GST)
Very low	0-2	\$840.00	\$367.00
Low	3-5	\$1,505.00	\$965.00
Medium	6-15	\$2,172.00	\$1,682.00
High	16-25	\$2,916.00	\$2,949.00
Very high	26 plus	\$3,670.00	\$4,370.00

NOTE: For new applications, an annual fee invoice will be issued with payment due upon the grant of your licence before the licence is issued.

STATUTORY FORM 5

APPLICATION FOR CLUB LICENCE RENEWAL AND/OR CLUB LICENCE VARIATION APPLICATION



Section 127, Sale and Supply of Alcohol Act 2012

1.	Type of application sought		
	Renewal of licence (no change in conditions)		
	Renewal of licence with variation of conditions (including change	ge of license	ed area, change in days or hours etc)
	Variation of conditions ONLY outside of the renewal period (in	ncluding cha	inge of licensed area, change in days or hours etc)
2.	Details of applicant		
(a)	Full name of Incorporated Club		
(b)	luce amount in a falub		
(b)	Incorporation of club (i) Under which Act is the club incorporated? (ie. Incorporated)	- Cociotice I	۸ ـ ۵ ـ ۲
	(i) Under which Act is the club incorporated? (ie, Incorporated	l Societies r	ACT)
	(ii) What is the date of the club's incorporation?		
(c)	Postal address for service of documents		
(d)	Applicant's email address		Applicant's contact number
(4)	Арріюані з стівії водгово		Applicant o contact names.
(e)	State all criminal convictions (except convictions for offences t	to which the	Criminal Records (Clean Slate) Act 2004 applies).
	Please state type and date of each conviction.		
			tion it considers relevant to my application to the Medical
	Officer of Health and/or the Licensing Inspector for the	e purpose o	f assessing my suitability.
OFFIC	E USE ONLY		
Licence	e number:	Checked b	py:
Fee:		Vetted on:	
Licence		Date recei	ved:
Weight	ting:///		

3. Contact details for application

(a)	Contact person for this application	
(b)	Phone number(s)	
(c)	Email address	
4.	Club details	
(a)	Current Licence number	Expiry date
(b)	Trading Address of club premises	
(c)	Trading name or name of building	
(d)	Status of club	
	Chartered club Sports club Ot	her (provide details)
(e)	Main activity of the club	
(f)	Club membership numbers	
	Total club membership is:	
	Number of those members under the age of 18:	
(g)	Club Secretary's details	
	Full name:	
	Occupation:	
	Residential address:	
(h)	Is the variation sought conditional upon construction or comp	pletion of the premises?
(,	Yes No	
	If yes: Describe the changes you are making and what consents yo	u have.

Does the club own both the building and the grounds?
Yes Club owns the building only No
If the club owns the building only or does not own either: For any areas not owned by the club , provide the following information and consent form signed by the building owner (refer attached template) if changed since the license was last granted:
(i) What is the full name, address, and phone number of the owner?
(ii) What form and term of tenure will the applicant have?
Tick the box if the premises will have: (tick any that apply): This refers to who can be present in a certain area.
A supervised area (under 18's must be with parent or legal guardian)
A restricted area (no under 18's eg, gaming room)
No designated areas (all ages can be in the licensed area)
Supervised and restricted areas must be shown clearly on your scale plan of the premises.
Does the club share the premises with any other club?
Yes No
If yes:
If yes: (i) What is the name of the other club?
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(i) What is the name of the other club?(ii) When does each club use the premises?
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(ii) What is the name of the other club? (iii) When does each club use the premises? (iii) When the other club is using the premises, does the applicant still receive the revenue from alcohol sale and supply? Yes No

(m)	Does the applicant have or intend to have an outdoor	licensed area?
	Yes No	
	If yes, what hours does the applicant request (consider	er noise from outdoor areas and proximity to residential areas)?
	Please describe the outdoor area.	
	Is the outdoor area on public land ie, the footpath?	
	If yes, please provide a copy of your encroachment lice	cence or licence to occupy.
(n)	List all Clubs that have reciprocal visiting rights for me space.	embers. Please attach an appendix as a separate list if you need additional
5.	Details of managers	
	Manager(s) details	
	Full name	
	Manager certificate number	Expiry date
	Full name	
	Manager certificate number	Expiry date
	Full name	
	Manager certificate number	Expiry date

6. Conditions

(a)	Describe the Club's experience in the sale and supply of alcohol.
(b)	Have there been any non-compliance issues or concerns associated with the club in the last three years? eg, enforcement actions,
,	operating outside of licensed conditions, hearing attendance etc.
	☐ Yes ☐ No If yes – please advise details
(c)	Provide menus or descriptions regarding the availability of the following:
	(i) Substantial food (please describe type and range). Note: Nuts, chocolate bars and potato chips are not considered substantial food.
	(ii) Non-alcoholic beverages (please describe type and range)
	(iii) Low-alcohol beverages (please describe type and range available containing 1.15% - of 2.5% alcohol)
	(iv) How and where, will drinking water be made freely available to members? (if there is no access to main water supply describe how you will make water available).
(d)	What actions does the club propose to take to prevent the sale and supply of alcohol to prohibited people ie, minors, intoxicated persons, non members.
(e)	What actions does the club propose to take to provide help with, and information about, transport options from the licensed premises?

(f)	What other actions does the club propose to promote the res	sponsible consumption of alcohol?	
(g)	What training does the club provide to the staff/volunteer/cor	mmittee in the sale and supply of al	cohol?
(9)	What training does the slab provide to the stain volunteer/ser	minico in the sale und supply of the	
(h)	What other systems will be in place, for compliance with the	Act? (describe)	
Dated a	at this	day of	20
Applica	nt's signature	Print name	
Applica	nt's signature	Print name	
Applica	nt's signature	Print name	

Notes:

- 1. Within 10 working days after filing, the applicant is required to give public notice of the application in the Hutt News or on the Hutt City Council Website. It is up to the applicant to decide on which option is preferable. The notice will be returned to the applicant to have published in the Hutt News after checking the draft should this be the form of advertisement chosen.
- The applicant must attach a notice on, or adjacent to, the site in a place that can be seen easily by members of the public for a minimum of 10 days after publication in a newspaper or on website. The notice will be returned to the applicant for display after checking the draft.

Privacy statement

The information in your application and any supporting information will be held by Hutt City Council for processing your application under the Sale and Supply of Alcohol Act 2012. Information about this application will be made available to the public on request.

The information will also be provided to the:

- Lower Hutt District Licensing Committee,
- Police
- Alcohol Regulatory and Licensing Authority,
- Council's Licensing Inspectors, and
- Medical Officer of Health.

This information may form part of a public hearing of your application before the Lower Hutt District Licensing Committee and may be used in the Committee's decision for your application.

You have the right to ask for a copy of any personal information we hold about you, and to ask for it to be corrected if you think it is wrong. If you'd like to ask for a copy of your information, or have it corrected, please contact us at sol@huttcity.govt.nz or come in and see us at 30 Laings Road, Lower Hutt 5010. For more information see our privacy statement.

PUBLIC NOTICE – FOR NEWSPAPER OR HUTT CITY COUNCIL WEBSITE



SECTION 101 SALE AND SUPPLY OF ALCOHOL ACT 2012
Full name and address of the incorporated club
has applied to the District Licensing Committee in Lower Hutt for the renewal and/or variation of a club licence for the
premises situated at: (Full address of premises)
and known as (Trading name of the club)
The general nature of the business conducted (or to be conducted) under the licence is (eg, sports club, Cosmopolitan Club)
Details of variation sought (if applicable)
The days on which and the hours during which alcohol is (or is intended to be) sold under the licence are (Include any outdoor area days and hours)
The application may be inspected during office hours at the Hutt City Council offices, 30 Laings Road, Lower Hutt.
Please call the licensing inspectorate on 04 570 6666 to arrange an appointment. Any person who is entitled to object and who wishes to object to the renewal of the licence may, not later than 25 working days after the date of the first publication of notice of the application in accordance with the Act, file a notice in writing of the objection with the Secretary of the District Licensing Committee at Private Bag 31912. Lower Hutt 5040.
No objection to the renewal of a licence may be made in relation to a matter other than a matter specified in section 131 of the Sale and Supply of Alcohol Act 2012.
A copy of your objection in its entirety will be provided to the applicant, Police, Licensing Inspector and Medical Officer of Health.
This is the 🗌 first 🗆 second 🗆 only publication of this notice. The first was made on:
Advertising options I wish to advertise my public notice on the Hutt City Council website (Fees applicable. Please refer fees schedule.) or
I wish to advertise my public notice in the Hutt News (applicant's responsibility to arrange)
This notice must be completed and attached for checking by the secretary to the District Licensing Committee before being published. It is your responsibility to book the newspaper publication.
OFFICE USE ONLY
Checked by: Publish once twice

FIRE EVACUATION STATEMENT



This statement must be accompanied with all new or renewal applications for on-licence (including BYO licences), off-licence, and club licences in accordance with section 100 and 127 of the Sale and Supply of Alcohol Act 2012

Premises name				
Premises address				
	Post code			
Applicant's name	Phone number			
Email				
Fire Evacuation Scheme				
Most commonly a building requires an evacuation scheme because it is used for the following purposes: • The gathering together, for any purpose of 100 or more persons:				
Providing employment facilities for 10 or more persons:				
 Providing accommodation for more than 5 persons (other 	r than in 3 or fewer household units):			
 Storing or processing hazardous substances in quantities exceeding the minimum amounts prescribed in Schedule 3 of the Fire and Emergency New Zealand (Fire Safety, Evacuation Procedures, and Evacuation Schemes) Regulations 2018. 				
See Fire and Emergency New Zealand Act 2017 section 75 and 76 for further information.				
If you are unsure that the building has or requires an approved evacuation scheme, check with the building owner . For the requirements of an evacuation scheme or to apply for an evacuation scheme, refer to Fire and Emergency New Zealand web site: www.fireandemergency.nz				
I HEREBY STATE THAT – (Tick one)				
the owner of the building in which the premises are situated provides and maintains an evacuation scheme as required by section 76 of the Fire and Emergency New Zealand Act 2017; OR				
because of the building's current use, its owner is not required to provide and maintain such a scheme; OR				
because of the nature of the building, its owner is exempt from the requirement to provide and maintain such a scheme.				
Note : If an approved evacuation scheme is not required, the building must have evacuation procedures that meet Part 1 of the Fire and Emergency New Zealand (Fire Safety, Evacuation Procedures, and Evacuation Schemes) Regulations 2018 – this does not require approval by Fire and Emergency New Zealand.				
Applicant signature	Date			

BUILDING OR CONVEYANCE OWNER'S CONSENT – TEMPLATE

To The Secretary
District Licensing Committee
Hutt City Council
30 Laings Road
Private Bag 31912
Lower Hutt 5040

Person giving consent	
Name	Date
Company (if applicable)	
Address	
Dear Secretary	
I am the owner Body Corporate Chair building manager other*	
of	
(Name of address of building or conveyance)	
I confirm that I	
consent to am authorised by the owners to consent to	
the proposed sale and supply of alcohol by	
(Applicant name – must match application)	
on the following days and hours	
(Days and hours must match application)	
The following extra conditions apply to this consent (write none if none applicable)	
Yours faithfully	
(Name of person giving consent)	

⁽Signature)

^{*}If none of these options apply, describe the letter writer's role and why they are authorised to give consent on behalf of the building or conveyance owner.

CPTED CHECKLIST FOR CLUB LICENSED PREMISES



BAR AREA	Yes	No	N/A
Bar staff have good visibility of entire premises			
Area behind the bar is raised to improve visibility			
Bar area is open with no obstructions affecting monitoring of premises			
Cash registers are front facing			
If cash registers are not front facing mirrors are installed for monitoring customers			
Safe is out of public view			
INTERNAL LAYOUT			
INTERNAL LAYOUT	Yes	No	N/A
Premises is laid out so staff can monitor patrons at all times			
There are no obstructions within the bar causing blind spots			
Where there may be blind spots, mirrors or CCTV are installed			
Bar is easily approached by customers			
Customers can easily move around the premises			
Sufficient seating is provided			
Customers cannot climb on structures or fittings			
CROWDING	Yes	No	N/A
The premises are not overcrowded			
The maximum number of patrons for the premises is displayed and complied with			
LIGHTING	Yes	No	N/A
Internal lighting is suitable			
Lighting allows door staff to check IDs etc			
Lighting allows staff to monitor patrons inside the premises			
No areas are too dark inside the premises			
Internal lighting can be raised in an emergency or incident and at closing time			
External lighting is suitable			
External security lighting is installed			
VENTILATION	Yes	No	N/A
A ventilation system is installed			
The premises are maintained at a suitable temperature			

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OUTDOOR DRINKING AREAS	Yes	No	N/A
Outdoor drinking areas are monitored by bar and/or security staff			
Lighting allows staff to monitor patrons			
Customers can move easily around the outdoor drinking areas			
Outdoor drinking areas are well defined from surrounding external environment			
Pavement creep is not evident			
Outdoor drinking areas are not overcrowded			
A street trading licence or equivalent is held and is current			
CCTV	Yes	No	N/A
CCTV is installed			
CCTV is positioned to monitor vulnerable areas			
Patrons are aware of the CCTV system			
Staff understand its operation			
ENTRANCES AND EXITS	Yes	No	N/A
Entrances and exits are visible from behind the bar area			
CCTV is installed to monitor blind entrances and exits	Ш		
CCTV is installed to monitor blind entrances and exits Door staff monitor entrances and exits			
Door staff monitor entrances and exits	Yes	No	N/A
Door staff monitor entrances and exits Where queuing occurs outside the premises, there is sufficient space	Yes	No	N/A
Door staff monitor entrances and exits Where queuing occurs outside the premises, there is sufficient space TOILETS	Yes	No	N/A
Door staff monitor entrances and exits Where queuing occurs outside the premises, there is sufficient space TOILETS Toilet facility entrances are visible from the bar area	Yes Yes	No D	N/A N/A
Door staff monitor entrances and exits Where queuing occurs outside the premises, there is sufficient space TOILETS Toilet facility entrances are visible from the bar area Toilets are inspected regularly			
Door staff monitor entrances and exits Where queuing occurs outside the premises, there is sufficient space TOILETS Toilet facility entrances are visible from the bar area Toilets are inspected regularly STAFF			
Door staff monitor entrances and exits Where queuing occurs outside the premises, there is sufficient space TOILETS Toilet facility entrances are visible from the bar area Toilets are inspected regularly STAFF There are sufficient numbers of staff to ensure control of the premises			

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