

8 June 2021

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Tēnā koe ██████████

Request for Information – Local Government Official Information and Meetings Act 1987

We refer to your three official information requests dated 10 May 2021. We are combining these and are providing you with one response.

For ease of reference we have provided you with our answer beneath each of your questions.

1. In the current so-called second redundancy round of Hutt City Council Staff - how many staff were offered redundancy, and of those how many took up that offer of redundancy. What is the total cost of said redundancy? In the same round how many staff were offered equivalent roles, and of those how many took up the offer of such roles?

Answer: Our priority has been to wherever possible retain staff; redundancy was only an option when we were unable to redeploy staff into suitable roles.

In terms of redundancies from phase 2, of the 37 staff who have been directly affected so far, all bar 11 have been placed into roles with council. The payments made as a result of these redundancies were approximately \$537K.

2. Total amount of redundancy offered to (but neither accepted nor declined by) employees by Hutt City Council as at today's date (ie live redundancy offers).

Answer: We confirmed redundancy for affected staff (x11) who were not redeployed into other roles. Please see answer to 1 above.

3. Total redundancy paid or agreed to be paid by the Hutt City Council since 1 July 2020.

Answer: Approximately \$580K.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that this letter (with your personal details removed) may be published on the Council's website.

Nāku noa, nā

A handwritten signature in black ink, appearing to be 'EK' or similar initials, written in a cursive style.

Euan Kyle
Corporate Information Manager