

## Euan Kyle

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**From:** Euan Kyle  
**Sent:** Tuesday, 19 May 2020 10:09 AM  
**To:** [REDACTED]  
**Subject:** RE: LGOIMA Request - staff remuneration  
**Attachments:** OIR Response - [REDACTED].pdf

19/05/2020

[REDACTED]

Dear [REDACTED]

### **Request for Information – Local Government Official Information and Meetings Act 1987**

We refer to your official information request dated 12 April 2020 for information regarding staff remuneration.

The information you have requested is enclosed.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

If you wish to discuss this decision with us, please feel free to contact me at [euan.kyle@huttcity.govt.nz](mailto:euan.kyle@huttcity.govt.nz).

Yours sincerely,

### **Euan Kyle**

Senior Advisor, Official Information and Privacy

Hutt City Council, 30 Laings Road, Private Bag 31912, Lower Hutt 5040, New Zealand  
T 04 570 6702 W [www.huttcity.govt.nz](http://www.huttcity.govt.nz)

Encl OIR Response - Paul Matthews.pdf

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**From:** Euan Kyle  
**Sent:** Thursday, 14 May 2020 4:21 PM  
**To:** [REDACTED]  
**Subject:** RE: LGOIMA Request - staff remuneration

14/05/2020

[REDACTED]

Dear [REDACTED]

**Request for Information – Local Government Official Information and Meetings Act 1987**

We refer to your official information request dated 12 April 2020 for information regarding staff remuneration.

We will be granting your request. However, it will take us a bit of extra time to prepare the information for release. We will send you the information by 18 May 2020.

We apologise for the delay but hope you will understand that our staff have been extremely busy given the current Covid-19 pandemic and the steps taken to mitigate it.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

If you wish to discuss this decision with us, please feel free to contact me at [euan.kyle@huttcity.govt.nz](mailto:euan.kyle@huttcity.govt.nz).

Yours sincerely,

**Euan Kyle**

Senior Advisor, Official Information and Privacy

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**From:** Euan Kyle  
**Sent:** Tuesday, 14 April 2020 3:02 PM  
**To:** [REDACTED]  
**Subject:** RE: LGOIMA Request - staff remuneration

14/04/2020

[REDACTED]

Dear [REDACTED]

**REQUEST FOR INFORMATION - LOCAL GOVERNMENT OFFICIAL INFORMATION AND MEETINGS ACT 1987: ACKNOWLEDGEMENT OF REQUEST**

I am writing to acknowledge receipt of your official information request dated 12 April 2020 for information regarding staff remuneration.

We received your request on 14 April 2020. Given the current Covid-19 pandemic and the steps taken to mitigate it we will be endeavouring to respond to your request as soon as possible. However in some cases we may need to ask for an extension of the timeframe or further clarification to ensure we are responding efficiently and correctly. If this is the case we will keep in contact with you throughout the process and advise you of this.

If you have any queries, please feel free to contact me [ewan.kyle@huttcity.govt.nz](mailto:ewan.kyle@huttcity.govt.nz). If any additional factors come to light which are relevant to your request, please do not hesitate to contact us so that these can be taken into account.

Yours sincerely,

**Euan Kyle**  
Senior Advisor, Official Information and Privacy

Hutt City Council, 30 Laings Road, Private Bag 31912, Lower Hutt 5040, New Zealand  
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**Euan Kyle**  
Senior Advisor, Official Information and Privacy

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**From:** Contact  
**Sent:** Sunday, 12 April 2020 9:18 p.m.  
**To:** Corporate Records  
**Subject:** LGOIMA Request

**Name** [REDACTED]  
**Organisation**  
**Address** [REDACTED]  
**Telephone** [REDACTED]

**Mobile**

**Email**

**Response By**

**Information requested**



Email

Could you please provide the following information: 1. Number of staff with a total remuneration package of \$100,000 per annum or higher, employed directly by the Council or via any Council owned or controlled organisation as of today. For the avoidance of doubt this includes employed or contracted individuals. 2. Number of each of those in (1) above within each of the following bands: 100,000-120,000 per annum 120,000-140,000 per annum 140,000-160,000 per annum 160,000-180,000 per annum 180,000-200,000 per annum 200,000-220,000 per annum 220,000-240,000 per annum 240,000-260,000 per annum 260,000-280,000 per annum 280,000-300,000 per annum > \$300,000 per annum 3. Total expected cost of all staff in (1) above for the 2020 year. 4. Total expected cost for ALL staff employed directly by the Council or via any Council owned or controlled organisation for the 2020 year. For the avoidance of doubt this includes employed or contracted individuals. 5 and 6: Same requests as (1) and (2) above, however for the 2018 year. 7. Total cost of all staff in (5) above for the 2018 year. 8. Total cost for ALL staff employed directly by the Council or via any Council owned or controlled organisation for the 2018 year. For the avoidance of doubt this includes employed or contracted individuals. Thank you.

**File upload**

**Urgency**

**Reason**

**Invisible**

**CAPTCHA**

2020-04-12 21:04:43|

18/05/2020

Dear [REDACTED]

**Request for Information – Local Government Official Information and Meetings Act 1987**

We refer to your official information request dated 12 April for information regarding Hutt City Council remuneration packages.

The information you have requested is below.

1. Council and Council Controlled Organisations currently have 57 staff with a total remuneration package of \$100,000 per annum or higher. We don't hold information on our contractors in a way that we can report on as you've requested.
2. Number of each of those in (1) above within each of the following bands:

Salary Band	No. of Staff
100,000-120,000 per annum	30
120,000-140,000 per annum	13
140,000-180,000 per annum	10
180,000-380,000 per annum	4

3. The total expected cost of all staff in (1) above for the 2020 year based on current data is \$7,377,199.
4. The total budgeted cost for ALL staff employed directly by the Council or a Council Controlled Organisation for the year commencing July 2020 is \$34,764,182.

5 and 6: Same requests as (1) and (2) above, however for the 2018 year:

As at 30 June 2018 Council and Council Controlled Organisations had 53 employees with a total remuneration package of \$100,000 per annum or higher.

Salary Band	No. of Staff
100,000-120,000 per annum	31
120,000-140,000 per annum	6
140,000-180,000 per annum	11
180,000-380,000 per annum	5

The above numbers are as outlined in the 2018 Annual Report.

7. Our reporting does not enable us to provide the cost of all staff in (5) above for the 2018 year.

8. The total cost for ALL staff employed directly by the Council or a Council Controlled Organisation for the 2018 year was \$35,966,000 (as per the 2018 Annual Report).

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

If you wish to discuss this decision with us, please feel free to contact our Senior Advisor, Official Information and Privacy, Euan Kyle at [ewan.kyle@huttcity.govt.nz](mailto:ewan.kyle@huttcity.govt.nz).

Yours sincerely,

A handwritten signature in black ink, appearing to read 'K Alkema', written in a cursive style.

Kelly Alkema  
Chief People Officer