

From: [Information Management Team](#)
To: ["fyi-request-14851-324aa543@requests.fyi.org.nz"](mailto:fyi-request-14851-324aa543@requests.fyi.org.nz)
Subject: RE: Official Information request - Gender Pay Equity [#5A0FFG]
Date: Tuesday, 23 March 2021 11:59:00 AM

Dear [REDACTED]

Request for Information – Local Government Official Information and Meetings Act 1987

We refer to your official information request dated 4 March for Gender Pay Equity at Hutt City Council. The information you have requested is provided below.

What percentage of Council employees are paid at or over the midpoint/median of the salary range for their particular role? 43%

What percentage of those Council employees paid at or over their set midpoint/median identify as female? 57%

Gender	Number of staff	Number of staff paid at or over the midpoint	% of staff paid at or over the midpoint
Female	282	117	57%
Male	198	89	43%
Total	480	206	43%

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that this letter (with your personal details removed) may be published on the Council's website.

Yours sincerely,

Hutt City Council

From: Information Management Team
Sent: Friday, 5 March 2021 3:01 PM
To: 'fyi-request-14851-324aa543@requests.fyi.org.nz'
Subject: RE: Official Information request - Gender Pay Equity [#5A0FFG]

05/03/2020

[REDACTED]
fyi-request-14851-324aa543@requests.fyi.org.nz

Dear [REDACTED]

REQUEST FOR INFORMATION - LOCAL GOVERNMENT OFFICIAL INFORMATION AND MEETINGS ACT 1987: ACKNOWLEDGEMENT OF REQUEST

I am writing to acknowledge receipt of your official information request dated 4 March 2021 for information regarding Gender Pay Equity at Hutt City Council.

We received your request on 5 March 2021. We will endeavour to respond to your request as soon as

possible and in any event no later than 20 working days after the day your request was received. If we are unable to respond to your request by then, we will notify you of an extension of that timeframe.

If any additional factors come to light which are relevant to your request, please do not hesitate to contact us so that these can be taken into account.

Yours sincerely,

Euan Kyle

Senior Advisor, Official Information and Privacy

Hutt City Council, 30 Laings Road, Private Bag 31912, Lower Hutt 5040, New Zealand
T 04 570 6702 W www.huttcity.govt.nz

From: Contact
Sent: Friday, 5 March 2021 7:45 AM
To: Information Management Team
Subject: FW: Official Information request - Gender Pay Equity [#5A0FFG]

-----Original Message-----

From: "[REDACTED]" <fyi-request-14851-324aa543@requests.fyi.org nz>
Sent: Thursday, 4 March 2021 8:18 PM
To: "OIA/LGOIMA requests at Hutt City Council" <Contact@huttcity.govt.nz>
Subject: Official Information request - Gender Pay Equity

Dear Hutt City Council,

With International Womans Day coming up on 8th March, I request the following information.

What percentage of Council employees are paid at or over the midpoint/median of the salary range for their particular role?

What percentage of those Council employees paid at or over their set midpoint/median identify as female?

Yours faithfully,

[REDACTED]

This is an Official Information request made via the FYI website.

Please use this email address for all replies to this request:
fyi-request-14851-324aa543@requests.fyi.org.nz

Is Contact@huttcity.govt.nz the wrong address for Official Information requests to Hutt City Council? If so, please contact us using this form:
https://fyi.org.nz/change_request/new?body=hutt_city_council

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If you find this service useful as an Official Information officer, please ask your web manager to link to us from your organisation's OIA or LGOIMA page.
