

	Role Profiles	Potential Situations	Controls as at 18/03/2022	Residual Risk Contraction of COVID-19 at at 18/03/2022	Residual Risk Transmission of COVID-19 at at 18/03/2022	Vaccination Consideration at at 18/03/2022
1	Pool and fitness facilities	Our pool and fitness facilities, which include roles that provide services onsite with interaction with the public.	<p>HCC COVID-19 Management Policy and HCC Protection Framework which includes our golden rules:</p> <ul style="list-style-type: none"> •Staying home when unwell •Masks - surgical masks required for customer facing roles and masks for visitors •Occupancy limits which allows for physical distancing •Good Hygiene •Encouraging tracking using COVID app <p>Pool rules - parents to assist with guiding or hands on support if needed for swim lessons.</p> <p>Information on the purpose of vaccinations for staff, including Dr Tom webinar, and access to health checks to consider any individual risks</p> <p>HCC Vaccination Strategy and high vaccination rates for staff, as well as the public (as at 15.03.2022 95.8% of those that are 12 and over are fully vaccinated for Lower Hutt, with 77% having also received booster). Vaccination is now also available to the 5 - 11 age group.</p> <p>Reduced time delays for testing, improved, with higher usage of Rapid Antigen Tests, which reduces transmission risk and allows for quick activation of isolation</p>	<p>Consequence: Minor - Major</p> <p>Likelihood: Possible</p> <p>Risk: Medium</p> <p><i>Unvaccinated or those at higher risk may experience more severe reaction, and have a higher risk</i></p>	<p>Consequence: Major</p> <p>Likelihood: Unlikely</p> <p>Risk: Medium</p> <p><i>Unvaccinated or those at higher risk may experience more severe reaction, and have a higher risk</i></p>	<p>Initial requirements for vaccination were based on public facilities having high interaction, with attendance from the public, in particular children, that were previously not able to be vaccinated.</p> <p>To date, as at 18/03/2022 there has only been 30 reported exposure events, with only 3 confirmed cases from work related exposures. This low rate highlights the effectiveness of controls, and suggests that the likelihood of contraction or transmission is lower than originally assessed.</p> <p>Sine the initial risk assessment, we also taken a number of steps to ensure staff and visitor safety, including:</p> <ul style="list-style-type: none"> • COVID Management Policy implemented, with further resources regarding vaccination, explain COVID, to support staff • Public facing roles are required to a medical grade mask, and all visitors are required to wear a mask (not a scarf or other face covering) • High vaccination rates for staff and the public, with the addition of boosters, and the roll out of vaccinations for 5-11 years <p>Due to the nature of pool activities, standard health and safety measures like masks, are still not considered appropriate, as well as physical distancing not always easy to maintain - Parents support children swimming where guiding, or hands on support is needed so minimise some of the risk.</p> <p>Other factors to consider:</p> <ul style="list-style-type: none"> • Schools students are exempt from showing vaccine pass where participating in a school sports team or visiting with a school group. This can create confusion where vaccine passes are still required for 12 - 18 year olds outside of school activities. • Phase 3 of the Omicron response moves to safely managing COVID-19 at home, with focus on personal responsibility. This also sees an increase in use of Rapid Antigen testing, which helps reduce time delays for testing, and minimises transmission risk • We are currently seeing high rates of cases in Lower Hutt, with modelling suggesting we will experience peak in March. <p>My COVID Vaccine Passes are required for Gyms, to continue to be run at Orange and Red settings.</p>
2	Walter Nash Centre	Walter Nash Centre, which include roles that provide services onsite with interaction with the public.	<p>HCC COVID-19 Management Policy and HCC Protection Framework which includes our golden rules:</p> <ul style="list-style-type: none"> •Staying home when unwell •Masks - surgical masks required for customer facing roles and masks for visitors •Occupancy limits which allows for physical distancing •Good Hygiene •Encouraging tracking using COVID app <p>Schools students are exempt from showing vaccine pass where participating in a school sports team or visiting with a school group.</p> <p>Information on the purpose of vaccinations for staff, including Dr Tom webinar, and access to health checks to consider any individual risks</p> <p>HCC Vaccination Strategy and high vaccination rates for staff, as well as the public (as at 15.03.2022 95.8% of those that are 12 and over are fully vaccinated for Lower Hutt, with 77% having also received booster). Vaccination is now also available to the 5 - 11 age group.</p> <p>Reduced time delays for testing, improved, with higher usage of Rapid Antigen Tests, which reduces transmission risk and allows for quick activation of isolation</p>	<p>Consequence: Minor - Major</p> <p>Likelihood: Possible</p> <p>Risk: Medium</p> <p><i>Unvaccinated or those at higher risk may experience more severe reaction, and have a higher risk</i></p>	<p>Consequence: Major</p> <p>Likelihood: Unlikely</p> <p>Risk: Medium</p> <p><i>Unvaccinated or those at higher risk may experience more severe reaction, and have a higher risk</i></p>	<p>Initial requirements for vaccination were based on public facilities having high interaction, with attendance from the public, in particular children, that were previously not able to be vaccinated.</p> <p>To date, as at 18/03/2022 there has only been 30 reported exposure events, with only 3 confirmed cases from work related exposures. This low rate highlights the effectiveness of controls, and suggests that the likelihood of contraction or transmission is lower than originally assessed.</p> <p>Sine the initial risk assessment, we also taken a number of steps to ensure staff and visitor safety, including:</p> <ul style="list-style-type: none"> • COVID Management Policy implemented, with further resources regarding vaccination, explain COVID, to support staff • Public facing roles are required to a medical grade mask, and all visitors are required to wear a mask (not a scarf or other face covering) • High vaccination rates for staff and the public, with the addition of boosters, and the roll out of vaccinations for 5-11 years <p>The stadium and meeting rooms are available to hire for events. My COVID Vaccine Passes are required for Events or Gatherings to continue to be run at Orange and Red or face significant restrictions</p> <p>Other factors to consider:</p> <ul style="list-style-type: none"> • Schools students are exempt from showing vaccine pass where participating in a school sports team or visiting with a school group. This can create confusion where vaccine passes are still required for 12 - 18 year olds outside of school activities. • Phase 3 of the Omicron response moves to safely managing COVID-19 at home, with focus on personal responsibility. This also sees an increase in use of Rapid Antigen testing, which helps reduce time delays for testing, and minimises transmission risk • We are currently seeing high rates of cases in Lower Hutt, with modelling suggesting we will experience peak in March.
3	Other Hubs, Libraries and Museums	Our hub, library and museum facilities, which include roles that provide services onsite with interaction with the public..	<p>HCC COVID-19 Management Policy and HCC Protection Framework which includes our golden rules:</p> <ul style="list-style-type: none"> •Staying home when unwell •Masks - surgical masks required for customer facing roles and masks for visitors •Occupancy limits which allows for physical distancing •Good Hygiene •Encouraging tracking using COVID app <p>Schools students are exempt from showing vaccine pass where participating in a school sports team or visiting with a school group.</p> <p>Information on the purpose of vaccinations for staff, including Dr Tom webinar, and access to health checks to consider any individual risks</p> <p>HCC Vaccination Strategy and high vaccination rates for staff, as well as the public (as at 15.03.2022 95.8% of those that are 12 and over are fully vaccinated for Lower Hutt, with 77% having also received booster). Vaccination is now also available to the 5 - 11 age group.</p> <p>Reduced time delays for testing, improved, with higher usage of Rapid Antigen Tests, which reduces transmission risk and allows for quick activation of isolation</p>	<p>Consequence: Minor - Major</p> <p>Likelihood: Possible</p> <p>Risk: Medium</p> <p><i>Unvaccinated or those at higher risk may experience more severe reaction, and have a higher risk</i></p>	<p>Consequence: Major</p> <p>Likelihood: Unlikely</p> <p>Risk: Medium</p> <p><i>Unvaccinated or those at higher risk may experience more severe reaction, and have a higher risk</i></p>	<p>Initial requirements for vaccination were based on public facilities having high interaction, with attendance from the public, in particular children, that were previously not able to be vaccinated.</p> <p>To date, as at 18/03/2022 there has only been 30 reported exposure events, with only 3 confirmed cases from work related exposures. This low rate highlights the effectiveness of controls, and suggests that the likelihood of contraction or transmission is lower than originally assessed.</p> <p>Sine the initial risk assessment, we also taken a number of steps to ensure staff and visitor safety, including:</p> <ul style="list-style-type: none"> • COVID Management Policy implemented, with further resources regarding vaccination, explain COVID, to support staff • Public facing roles are required to a medical grade mask, and all visitors are required to wear a mask (not a scarf or other face covering) • High vaccination rates for staff and the public, with the addition of boosters, and the roll out of vaccinations for 5-11 years <p>Rooms are available to hire for events or gatherings. My COVID Vaccine Passes are required for Events or Gatherings to continue to be run at Orange and Red or face significant restrictions</p> <p>Other factors to consider:</p> <ul style="list-style-type: none"> • Schools students are exempt from showing vaccine pass where participating in a school sports team or visiting with a school group. This can create confusion where vaccine passes are still required for 12 - 18 year olds outside of school activities. • Phase 3 of the Omicron response moves to safely managing COVID-19 at home, with focus on personal responsibility. This also sees an increase in use of Rapid Antigen testing, which helps reduce time delays for testing, and minimises transmission risk • We are currently seeing high rates of cases in Lower Hutt, with modelling suggesting we will experience peak in March
4	Other Council Facilities	Other council facilities, which include those that work at our office-based buildings and other sites, where this internal and external people are onsite.	<p>HCC COVID-19 Management Policy and HCC Protection Framework which includes our golden rules:</p> <ul style="list-style-type: none"> •Staying home when unwell •Masks - surgical masks required for customer facing roles and masks for visitors •Occupancy limits which allows for physical distancing •Good Hygiene •Encouraging tracking using COVID app <p>Staff encouraged to work from home, or work in teams to minimise risk of transmission and allow for business continuity</p> <p>Online/remote meetings, and scheduling can be tools to reduce high interaction and minimise transmission risk</p> <p>Information on the purpose of vaccinations for staff, including Dr Tom webinar, and access to health checks to consider any individual risks</p> <p>HCC Vaccination Strategy and high vaccination rates for staff, as well as the public (as at 15.03.2022 95.8% of those that are 12 and over are fully vaccinated for Lower Hutt, with 77% having also received booster). Vaccination is now also available to the 5 - 11 age group.</p> <p>Reduced time delays for testing, improved, with higher usage of Rapid Antigen Tests, which reduces transmission risk and allows for quick activation of isolation</p>	<p>Consequence: Minor - Major</p> <p>Likelihood: Possible</p> <p>Risk: Medium</p> <p><i>Unvaccinated or those at higher risk may experience more severe reaction, and have a higher risk</i></p>	<p>Consequence: Major</p> <p>Likelihood: Unlikely</p> <p>Risk: Medium</p> <p><i>Unvaccinated or those at higher risk may experience more severe reaction, and have a higher risk</i></p>	<p>Council offices become a central point for internal and external stakeholders to meet, as well as still having some services available to the general public.</p> <p>While there is risk of potential interaction at offices, especially in shared spaces such as kitchens, foyer, stairwells, meeting rooms, and open plan office spaces, this is mitigated by encouraging different ways of working (working from home, split teams), and wearing masks in shared areas or moving around.</p> <p>To date, as at 18/03/2022 there has only been 30 reported exposure events, with only 3 confirmed cases from work related exposures. This low rate highlights the effectiveness of controls, and suggests that the likelihood of contraction or transmission is lower than originally assessed.</p> <p>Sine the initial risk assessment, we also taken a number of steps to ensure staff and visitor safety, including:</p> <ul style="list-style-type: none"> • COVID Management Policy implemented, with further resources regarding vaccination, explain COVID, to support staff • Public facing roles are required to a medical grade mask, and all visitors are required to wear a mask (not a scarf or other face covering)