# **Key Performance Indicators**

Discussion

2 June 2021

The aim of measuring performance is to track and improve our progress towards the outcomes we are seeking to achieve for our community

# Background

### By *measuring performance* we can:

- track the effectiveness of initiatives, policies, strategies, activities and programmes over time
- chart the progress we are making, make adjustments when needed in a timely manner and report on progress
- make informed decisions on what service delivery, policy priorities, investments and resource allocations to focus on
- understand how the outputs we are delivering are contributing to the achievement of the right outcomes for our community

The **Long Term Plan (LTP) KPI's** are a part of Council's performance measurement framework. They have been developed with relevant staff and:

- represent the range of activities Council intends to deliver over the next 10 years
- are measurable, and are measured at least annually (ideally quarterly)
- align with key priorities of Council outlined in the LTP
- are key to performance and will be used by managers to inform decision making
- cover activities directly controllable by Council

# Next Steps (post LTP)

- A review looking of the outcomes and performance measures in all the current strategies, polices and plans has been completed.
- This review will feed into a number of pieces of work including the City Plan, the EPMO office's work programme, and understanding IT requirements (e.g. data warehouse and dashboard software)

# What our performance measurement might look like going forward For our citizens:

- Reporting in our Annual Report that meets audit and legislative requirements but is available to our communities in different formats that meet their needs.
- Public-facing dashboards with updates on progress on our strategies and plans

#### For CLT and Council:

 Dashboards and reports with timely data that informs leadership of progress, highlights areas of concerns and supports decision-making.

#### For internal staff:

 Communicate how their work aligns with Councils visions and priorities, and how their contribution matters.

### What we do and why we are doing it

Minimise Reduce litter and its Reduce the Provide accessible arts and A community that has harmful effects negative impacts amount of waste culture opportunities ability to participate in of refuse going to landfill the democratic process Accessible Safe, clean learning and Sustainable water supply recreational Resilience living opportunities Sustainable Environmental Three water supply Provision of Participation & waters Wellbeing safe spaces connectedness Safe, reliable, for socialising, **Engagement** Environmental quality wastewater leisure and Energy problems Social & Cultural network learning Wellbeing Safe, reliable, Assist with Health quality stormwater access to Deprivation Consumer **GDP** system services spending Education Income Stormwater does not Contracts that **Economic Wellbeing** negatively impact on contribute to recreational social outcomes Transport Affordable Access housing Council is A connected Wi-Fi Access carbon zero by active transport 2050 network

Parking that enables access

Efficient road travel

A safe transport system Assistance for the those facing housing hardship Housing is safe & up to standard

A safe community

Prepared for and can respond to an emergency

## Water Supply

KPI's and targets for LTP	Actual	Target 2020-21	Annual Target
	performance		2021–31
	2019-20		
We want to ensure our community has access to a safe, clean, reliable water supply			
Drinking water supply complies with part 4 of the drinking-water standards (bacteria	Full Compliance –	Full Compliance	Full Compliance
compliance criteria)	100%	- 100%	- 100%
Drinking water supply complies with part 5 of the drinking-water standards (protozoal	Full Compliance –	Full Compliance	Full Compliance
compliance criteria)	100%	- 100%	- 100%
Number of complaints for drinking water per 1000 connections	13	≤ 20	≤ 20
Residents satisfaction with the water supply service they receive	98%	≤ 95%	≤ 90%
Attendance for urgent callouts: from the time that the local authority receives notification	99 minutes	≤ 60 minutes	≤ 90 minutes
to the time that service personnel reach the site			
Resolution of urgent callouts: from the time that the local authority receives notification to	7.4 hours	≤ 4 hours	≤8 hours
the time that service personnel confirm resolution of the fault or interruption			
Attendance for non-urgent callouts: from the time that the local authority receives	113 hours	≤ 36 hours	≤ 72 hours
notification to the time that service personnel reach the site			
Resolution of non-urgent callouts: from the time that the local authority receives	13 days	≤ 15 days	≤ 20 working
notification to the time that service personnel confirm resolution of the fault or			days
interruption			
We need to ensure we have a sustainable water supply for the future			
Average drinking water consumption per resident per day	389 l/p/d	≤ 345 l/p/d	≤ 385 l/p/d
Percentage of real water loss from networked reticulation system	19%	≤ 18%	≤ 20%

<sup>[1]</sup> The lower target reflects a change in methodology from a phone survey to an online survey.

<sup>[2]</sup> Council has amended performance targets for some of the Three Waters' performance measures to ensure that these measures are realistic and reflect the current level of service being provided by the Council. The amendment will also ensure a consistent approach to measuring performance across the region for those Councils with three water services managed by Wellington Water

<sup>[3]</sup> Ibid

<sup>[4]</sup> Ibid

<sup>[5]</sup> Ibid

<sup>[6]</sup> Ibid

<sup>[7]</sup> Ibid

#### Wastewater

KPI's and targets for LTP	Actual	Target 2020-21	Annual Target
	performance 2019-20		2021–31
It is critical our community is not exposed to any health or environmental risks associat	ed with wastewate	r by providing a saf	fe, reliable,
quality wastewater network			
Dry weather wastewater overflows per 1000 connections	4.2	0	20
Number of complaints per 1000 connections	19	≤ 30	≤ 30
Residents satisfaction with the wastewater service they receive	94%	≥ 95%	≥ 90%
Where the territorial authority attends to sewerage overflows resulting from a blockage of	or other fault in the	territorial authority	's sewerage
system, the following median response times:			
Attendance time: from the time that the territorial authority receives notification to the	86 minutes	≤ 60 minutes	≤ 90 minutes
time that service personnel reach the site			
Resolution time: from the time that the territorial authority receives notification to the	3.8 hours	≤ 6 hours	≤8 hours
time that service personnel confirm resolution of the blockage or other fault			
Compliance with resource consents for discharges from wastewater system	No enforcement	No enforcement	No enforcemen
	action - 100%	action - 100%	action - 100%
	compliance	compliance	compliance

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<sup>[4]</sup> Ibid

#### Stormwater

KPI's and targets for LTP	Actual	Target 2020-21	Annual Target
	performance		2021–31
	2019-20		
We want to ensure our community can enjoy recreational assets			
Achieve water quality at main recreational beaches: percentage of days that monitored	100%	90%	100%
beaches are suitable for recreational use during bathing season – 1 Dec to 31 Mar			
We want to ensure our City has a safe, reliable, quality stormwater system			
Number of flooding events	1	0	2
Number of habitable floors affected by flooding events (per 1,000 connections)	0.16	0	0.24
Compliance with resource consents for discharges from stormwater system	1	No enforcement	No enforcement
		action - 100%	action - 100%
		compliance	compliance
Number of complaints about stormwater system performance (per 1000 connections)	10	≤ 30	≤ 20
Residents satisfaction with the City's stormwater system	78%	≥ 73%	≥ 70%
Median response time to attend a flooding event, measured from the time that the	264 minutes	≤ 60 minutes	≤8 hours
territorial authority receives notification to the time that service personnel reach the	(4 hours,		
site	24mins)		

<sup>(11)</sup> Council has amended performance targets for some of the Three Waters' performance measures to ensure that these measures are realistic and reflect the current level of service being provided by the Council. The amendment will also ensure a consistent approach to measuring performance across the region for those Councils with three water services managed by Wellington Water

<sup>[2]</sup> Ibid

<sup>[3]</sup> Ibid

<sup>[4]</sup> The lower target reflects a change in methodology from a phone survey to an online survey.

<sup>[5]</sup> Council has amended performance targets for some of the Three Waters' performance measures to ensure that these measures are realistic and reflect the current level of service being provided by the Council. The amendment will also ensure a consistent approach to measuring performance across the region for those Councils with three water services managed by Wellington Water

### Solid Waste

KPI's and targets for LTP	Actual	Target 2020-21	Annual Target
	performance		2021–31
	2019-20		
We are working to minimize the harmful effects of refuse	•	•	
No resource consent-related infringement notices received from GWRC	0 notices - 100%	0 notices - 100%	0 notices - 100%
	compliance	compliance	compliance
Methane destruction at landfill to generate electricity via a power plant	New measure	New measure	Increasing (tbc
	2021-22	2021-22	by Tonkin &
			Taylor)
We want to reduce litter and the negative impacts it can have on our natural environment.	onment and on our com	munities health	
Number of litter complaints	New measure	New measure	Previous year
	2021-22	2021-22	less 10%
(Audit of) litter sample	New measure	New measure	Improve on
	2021-22	2021-22	previous year
We are looking at ways to reduce the amount of waste going to landfill	•		
Tonnes of waste to landfill (per person)	New measure	New measure	Less than
	2021-22	2021-22	previous year
Percentage of kerbside recycling that is contaminated and diverted to landfill	New measure	New measure	≤ 10%
	2021-22	2021-22	
Tonnes of kerbside recycling collected	7,025	Increasing	Previous year
			plus 2%
Satisfaction with Council's kerbside rubbish collection	94%	≥ 93%	≥ 90%
Satisfaction with Council's kerbside recycling collection	81%	≥ 86%	≥ 90%
Satisfaction with Council's kerbside green waste collection	New measure	New measure	≥ 90%
	2021-22	2021-22	
Overall satisfaction with Council's waste collection services	87%	≥ 85%	≥ 85%

<sup>[1]</sup> What these include...

<sup>[2]</sup> Definition / explanation to be added here...

## Sustainability and Resilience

KPI's and targets for LTP	Actual	Target 2020-21	Annual Target
	performance		2021–31
	2019-20		
Council is responding to the impact of climate change and contributing to the goal of	a carbon zero city by	2050	
Emissions from Council owned facilities	New measure	New measure	Decreasing
	2021-22	2021-22	
Emissions from Council owned vehicle fleet	New measure	New measure	Decreasing
	2021-22	2021-22	
Our city is prepared for an emergency and can respond appropriately			
Percentage of Community Resilience Plans that are more than 24 months old	New measure	New measure	0%
	2021-22	2021-22	(none)

## **Regulatory Services**

KPI's and targets for LTP	Actual performance	Target 2020-21	Annual Target
	2019-20		2021–31
We need to ensure that new housing is safe and meets standards without delay	ring the process		=
Building consents issued within the statutory timeframe	100%	100% within 20	100% within 20
		days	days
Code of compliance certificates issued within the statutory timeframe	88%	100% within 20	100% within 20
		days	days
Non-notified resource consents issued within the statutory timeframe	97%	100% within 20	100% within 20
		days	days
We want a community where everyone feels safe			
Existing food premises verified within time frames	New measure	95% by due date	95% by due
			date
Sale and supply of liquor (high risk premises) inspected	39%	95% of premises	95% of premises
		checked	checked
Percentage of dog attack responded to within 30 minutes	95%	95%	≥ 95%
Noise control (excessive noise) complaints (%) investigated within 45 minutes	69%	≥ 85%	85%

## Transport (part 1)

KPI's and targets for LTP	Actual performance 2019-20	Target 2020-21	Annual Target 2021–31
We need to be able to travel along key routes efficiently		-	-
Travel time on key routes	New measure 2021-22	New measure 2021-22	TBC
Travel time reliability	New measure 2021-22	New measure 2021-22	TBC
Our transport system is safe to travel on			
Road condition index which measures the condition of the road surface	1.6	Hold or improve rating	Hold or improve rating
The average quality of ride on a sealed local road network, measured by smooth travel exposure	81%	Hold or improve rating	Hold or improve rating
Percentage of sealed local road network that is resurfaced annually	3.5%	8% (long term target)	≥ TBC%
The change from previous financial year in number of fatalities and serious injury crashes on the local road network	184	Contribute to a reducing trend over 10 years	Number (previous year less 1%)
Road risk rating - Percentage that have a high/high rating	New measure 2021-22	New measure 2021-22	≤ 5%
Residents satisfaction with the condition of their local roads	91%	≥ 92%	≥ 80%
Percentage of footpaths that fall within the service standard for footpath condition	98%	> 98%	≥ 98%
Percentage of customer service requests relating to roads and footpaths which are responded to within the specified timeframe	95%	> 94% within timeframe specified in LTP	≥ 94% responded to within 48 hours
Resident satisfaction with footpath condition	83%	≥ 82%	≥ 80%
Resident satisfaction with on road cycleway condition	New measure 2021-22	New measure 2021-22	≥ 80%
Resident satisfaction with shared path condition	New measure 2021-22	New measure 2021-22	≥ 80%

<sup>[1]</sup> Explanation of key routes – either as footnote or in text

<sup>[2]</sup> Explanation of reliability – either in footnote or in text

<sup>[3]</sup> A lower number indicates an improved rating

<sup>[4]</sup> Include why this target was reviewed and decreased here...

<sup>[5]</sup> Add definition of high/high rating here...

<sup>[6]</sup> The lower target reflects a change in methodology for the residents satisfaction survey

<sup>[7]</sup> Ibid

# Transport (part 2)

We are working to strengthen our active transport network			
Length of on-road cycle paths	New measure	New measure	Awaiting baseline
	2021-22	2021-22	data
Length of shared paths	New measure	New measure	Awaiting baseline
	2021-22	2021-22	data
Infrastructure contracts managed by Council contribute to social outcomes			
Audit of contracts – Percentage of contracts audited	New measure	New measure	≥ 90% meet
	2021-22	2021-22	standards as per
			contract
Audit of contracts – Percentage of contracts meeting contractual obligations	New measure	New measure	≥ 90% meet
	2021-22	2021-22	standards as per
			contract
Our parking enables access to services and businesses			
Percentage of safety issues that are responded to within 30 minutes	New measure	New measure	≥ 90%
	2021-22	2021-22	
Satisfaction with the availability of car parking to access services and facilities	New measure	New measure	≥ 75%
(not residences)	2021-22	2021-22	

<sup>[1]</sup> Add definition of cycleways vs shared paths here or in text

# City Development

KPI's and targets for LTP	Actual performance	Target 2020-21	Annual Target 2021–31
	2019-20		
We are working to help people facing homelessness and housing hardship			
Number of Lower Hutt households assisted into more settled accommodation	New measure	New measure	50
	2021-2022	2021-2022	
Number of households provided with legal housing advice and advocacy	New measure	New measure	80
	2021-2022	2021-2022	
Number of households assisted by the homelessness prevention programme	New measure	New measure	TBC
	2021-2022	2021-2022	

# **Community Partnering and Support**

KPI's and targets for LTP	Actual	Target 2020-21	Annual Target
	performance		2021–31
	2019-20		
We provide safe spaces for social, leisure and educational activities			
Number of hubs who met visitor number targets	1 of 3	New measure	3 of 3
		2021-22	
Residents satisfaction with hubs	New measure	New measure	90%
	2021-22	2021-22	

# Connectivity, creativity, learning and recreation

KPI's and targets for LTP	Actual performance 2019- 20	Target 2020-21	Annual Target 2021–31
We provide safe spaces where our community can access the services they need	•	<b>-</b>	
Number of libraries who met visitor number targets	7 of 7	New measure 2021- 22	7 of 7
Number of physical loans	804,500	New measure 2021- 22	TBC (awaiting baseline data to determine target)
Number of physical loans via home delivery service	6,319	New measure 2021- 22	TBC (awaiting baseline data to determine target)
Number of electronic loans	94,859	New measure 2021- 22	TBC (awaiting baseline data to determine target)
Use of WiFi at Libraries and Community Hubs	1,548,776 (Feb -Jun only)	New measure 2021- 22	Increase number of sessions compared to previous year
Use of Council computers at Libraries and Community Hubs	102,888	New measure 2021- 22	TBC (awaiting baseline data to determine target)
Resident satisfaction with Libraries			
We provide our community with access to a leisure and recreational opportunities	•	_ <b>!</b>	<u>I</u>
Number of pools who met visitor number targets	New measure 2021-22	New measure 2021- 22	2 of 2 indoor pools 3 of 3 outdoor pools
Number of Fitness Suite Members	New measure 2021-22	New measure 2021- 22	Greater than or equal to previous year
Resident satisfaction with pools	88%	≥ 92%	≥ 90%
We enable access to arts and culture	<b>'</b>	1	
Number of Museums who met visitor number targets	New measure 2021-22	New measure 2021- 22	2 of 2
Residents satisfaction with museums	New measure 2021-22	New measure 2021- 22	≥ 90%

# Open Spaces, Parks and Reserves

KPI's and targets for LTP	Actual performance 2019-20	Target 2020-21	Annual Target 2021–31
We provide leisure and recreational opportunities to our community			
Residents satisfaction with sportsfields	94%	New measure 2020-21	90%
Residents satisfaction with parks and reserves	97%	New measure 2020-21	90%
Residents satisfaction with playgrounds <sup>7</sup>	97%	New measure 2020-21	90%
Number of days Council owned/maintained grass sportfields are closed	New measure 2020-21	New measure 2020-21	≤ 20 days
Number of days Council owned/maintained artificial turf sportsfields are closed	New measure 2020-21	New measure 2020-21	≤ 10 days

<sup>[1]</sup> Question in Residents Survey refers to Council owned sportfields and playgrounds

### City Governance

Our community are provided with the information they require to participate in the democratic process			
Meeting and committee agendas (%) made available to the public within statutory	New measure	New measure	100%
time frames	2021–22	2021–22	
Resident satisfaction with access to the decision making process	New measure	New measure	≥ 80%
	2021–22	2021–22	
Residents feel they have enough information to participate in democratic process	New measure	New measure	≥ 80%
	2021–22	2021–22	