

	Role Profiles	Potential Situations	Current Controls	Residual Risk Contraction of COVID-19	Residual Risk Transmission of COVID-19	Vaccination Consideration	Vaccination requirement
1	Pool and fitness facilities staff/contractors	Roles that provide services at our pool and fitness facilities, which includes interaction with the public. .	Golden Rules: •Physical Distancing •Good Hygiene •Tracking using COVID app •Staying home when unwell  Pool rules - parents to assist with guiding or hands on support if needed for swim lessons	<b>Consequence:</b> Minor - Major  <b>Likelihood:</b> Possible  <b>Risk:</b> <b>Medium - High</b>  <i>Unvaccinated or those at higher risk may experience a more severe reaction, and therefore have a higher risk</i>	<b>Consequence:</b> Major  <b>Likelihood:</b> Possible  <b>Risk:</b> <b>High</b>  <i>Unvaccinated or those at higher risk may experience a more severe reaction, and therefore have a higher risk</i>	Pool staff and/or contractors work mainly with children, who are defined as a vulnerable group by Government given, they cannot be vaccinated (you must currently be at least 12 years old to be vaccinated).  Due to the nature of pool activities, standard health and safety measures like face coverings are not appropriate, and physical distancing is not always easy to maintain (Parents support children swimming where guiding, or hands on support is needed).  All locations within the pool facility may have interaction with children as there is no sepearate access or egress and therefore all workers at these sites are considered within this group.  My COVID Vaccine Passes are required for Gyms, to continue to be run at Orange and Red settings.  Under the traffic light system, it does talk about close contact roles, which swim city may fall within. This would see those roles mandated.	Due to the high interaction with children, and limited health and safety measures, it is recommended that pool and fitness staff and contractors be <b>required to be vaccinated</b> to provide an extra layer of protection.  Any roles that regularly go into pools during hours where children and the public are present, would also need to be vaccinated as we can't seperate those on site from the public, and children in particular who can not be vaccinated.

2	Walter Nash Centre staff/contactors	Roles that provide services at Walter Nash Stadium, which includes interaction with the public.	<p>Golden Rules:</p> <ul style="list-style-type: none"> <li>•Masks/Face Coverings</li> <li>•Physical Distancing</li> <li>•Good Hygiene</li> <li>•Tracking using COVID app</li> <li>•Staying home when unwell</li> </ul> <p>Scheduling of events to separate areas</p>	<p><b>Consequence:</b> Minor - Major</p> <p><b>Likelihood:</b> Possible</p> <p><b>Risk:</b> <b>Medium - High</b></p> <p><i>Unvaccinated or those at higher risk may experience a more severe reaction, and therefore have a higher risk</i></p>	<p><b>Consequence:</b> Major</p> <p><b>Likelihood:</b> Possible</p> <p><b>Risk:</b> <b>High</b></p> <p><i>Unvaccinated or those at higher risk may experience a more severe reaction, and therefore have a higher risk</i></p>	<p>Walter Nash hosts multiple events and sporting activity with high attendance by children, who are defined by Government as a vulnerable group given they cannot be vaccinated (you must currently be at least 12 years old to be vaccinated).</p> <p>All locations within the Walter Nash Centre may have interaction with children as there is no separate access or egress and therefore all workers at these sites are considered within this group.</p> <p>The stadium can host events with thousands of attendees, and actively runs three separate main sections library and 2 stadiums, as well as a Clubhouse, cafe and small meeting rooms.</p> <p>My COVID Vaccine Passes are required for Events or Gatherings to continue to be run at Orange and Red or face significant restrictions</p>	<p>Due to the high interaction with children, and large scale events, it is recommended that Walter Nash staff and contractors be <b><u>required to be vaccinated</u></b> to provide an extra layer of protection.</p> <p>Any roles that regularly go into Walter Nash at times where children and public would be present would also need to be vaccinated as we can't separate those on site from the public, and children in particular who can not be vaccinated.</p>
3	Other Hubs, Libraries and Museums staff/contractors	Roles that provide services at our Hubs, Libraries and Museums, which includes interaction with the public.	<p>Golden Rules:</p> <ul style="list-style-type: none"> <li>•Masks/Face Coverings</li> <li>•Physical Distancing</li> <li>•Good Hygiene</li> <li>•Tracking using COVID app</li> <li>•Staying home when unwell</li> </ul> <p>Scheduling of programmes</p>	<p><b>Consequence:</b> Minor - Major</p> <p><b>Likelihood:</b> Possible</p> <p><b>Risk:</b> <b>Medium - High</b></p> <p><i>Unvaccinated or those at higher risk may experience more severe reaction, and therefore have a higher risk</i></p>	<p><b>Consequence:</b> Major</p> <p><b>Likelihood:</b> Possible</p> <p><b>Risk:</b> <b>High</b></p> <p><i>Unvaccinated or those at higher risk may experience a more severe reaction, and therefore have a higher risk</i></p>	<p>Hubs, Libraries and Museums staff regularly interact with the public, including hosting youth programmes - children are defined as a vulnerable group by Government given they cannot be vaccinated (you must currently be at least 12 years old to be vaccinated).</p> <p>All locations within these facilities may have interaction with children as there is no separate access or egress and therefore all workers at these sites are considered within this group.</p> <p>Hubs, Libraries and Museums will continue to be operational during higher traffic light levels, where there is high community transmission.</p> <p>My COVID Vaccine Passes are required for Events or Gatherings to continue to be ran at Orange and Red.</p>	<p>Due to the interaction with public and children on a regular basis and the risk for both exposure and transmission, it is recommended that all Hubs, Libraries and Museums staff be <b><u>required to be vaccinated</u></b> to provide an extra layer of protection.</p> <p>Any roles that regularly go into Hubs, Libraries and Museums at times where children and public would be present would also need to be vaccinated as we can't separate those on site from the public, and children in particular who can not be vaccinated.</p>