
From: Information Management Team
Sent: Monday, 22 May 2023 10:54 am
To: s7(2)(a)
Subject: Redundancies LGOIMA

Tēnā koe Oliver

Request for Information pursuant to the Local Government Official Information and Meetings Act 1987 (LGOIMA)

Thank you for your correspondence of 24 April 2023 in which you have requested the following official information:

Please provide the following information for the financial years 2020/21, 2021/22 and 2022/23:

- *Number of employees made redundant broken down into compulsory and voluntary redundancies. Please also provide total amount of redundancy pay-outs - compulsory as well as discretionary. For each compulsory redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:*
 - *Amount paid out as statutory redundancy payment*
 - *Amount paid out as discretionary redundancy payment*
 - *Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70.*
- *For each voluntary redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:*
 - *Amount paid out as statutory redundancy payment*
 - *Amount paid out as discretionary redundancy payment*
 - *Age of the employee in bands of 5 years i.e. 50-55, 55-60, 60-65, 65-70, over 70.*

Please provide following information for all cases of where the employee was eligible for early payment of pension:

- *Amount paid in statutory redundancy payment*
- *Amount paid out in discretionary redundancy payment*
- *Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70,*
- *Total strain cost to the pension fund for early payment of pension due to redundancy.*
 - *If possible please break down this figure into strain costs due to voluntary and compulsory redundancy.*

The response to a previous LGOIMA request to Hutt City Council, linked below, provides information relating to redundancies up to 20 July 2021.

<https://hccpublicdocs.azurewebsites.net/api/download/0b5e9e1d5e124051a6a509030d9b7d03/CM9-WE/5127270d965bb1d480180f9f7a14aea537e>

During the period from 21 July 2021 to 30 June 2022, 6 people left Hutt City Council by way of redundancy. The total cost of redundancy payments for the period was \$281,177, and none of these employees were eligible for any pension / retiring payment. The age ranges of the employees and their individual redundancy payments have been withheld under section 7(2)(a) of the LGOIMA, to protect the privacy of the individuals concerned.

Hutt City Council does not record information about whether these redundancies were voluntary or involuntary.

There have not been any redundancies from Hutt City Council in the period from 1 July 2022 to 24 April 2023. Accordingly, your request for information about redundancies in this period is refused under section 17(g).

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that this letter may be published on the Council's website.

Nāku noa, nā

Susan Sales

Ringa Āwhina Tāhūhū ki Te Koromatua | Senior Advisor

Te Kaunihera o Te Awa Kairangi | Hutt City Council, [30 Laings Road](https://www.huttcity.govt.nz), Private Bag 31912, Lower Hutt 5040, New Zealand
Paetukutuku: www.huttcity.govt.nz

From: Oliver Bryan <>
Sent: Monday, 24 April 2023 12:59 PM
Subject: [EXTERNAL] RedundanciesLGOIMA

[External/Suspected Spam]

Dear Sir/Madam,

This is a request for official information under the Local Government Official Information and Meeting Act 1987 relating to redundancies and pay-outs within your organisation over the past few financial years.

We request the following information:

Please provide the following information for the financial years 2020/21, 2021/22 and 2022/23:

- Number of employees made redundant broken down into compulsory and voluntary redundancies. Please also provide total amount of redundancy pay-outs - compulsory as well as discretionary.
 - For each compulsory redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:
 - Amount paid out as statutory redundancy payment
 - Amount paid out as discretionary redundancy payment
 - Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70.

For each voluntary redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:

- Amount paid out as statutory redundancy payment
- Amount paid out as discretionary redundancy payment
- Age of the employee in bands of 5 years i.e. 50-55, 55-60, 60-65, 65-70, over 70.

Please provide following information for all cases of where the employee was eligible for early payment of pension:

- Amount paid in statutory redundancy payment
- Amount paid out in discretionary redundancy payment
- Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70,
- Total strain cost to the pension fund for early payment of pension due to redundancy.

- If possible please break down this figure into strain costs due to voluntary and compulsory redundancy.

We do not wish to cause unnecessary expense or burden on your agency. If clarification of any of our requests is needed please call or email. Likewise, if a request proves unnecessarily burdensome in form and we are likely to be able to adjust it to be more specific or better suited to your information systems without losing the benefit of what is sought, please also get in touch. If there is likely to be a delay in being able to assemble or provide some of the information requested, please provide the rest of the information as it becomes available.

To avoid unnecessary printing and postage costs, we ask that you send a confirmation of receipt, the response and any other correspondence related to this request to s7(2)(a). Please include the following reference in the subject line: RedundanciesOIA.

Do let me know if you need anything.

Yours faithfully,

Oliver

Oliver Bryan

s7(2)(a)

New Zealand Taxpayers' Union Inc. | Main [+64 4 282 0300](tel:+6442820300) | 117 Lambton Quay, Wellington 6011 | PO Box 10518, The Terrace, Wellington 6143 | www.taxpayers.org.nz

Auckland Ratepayers' Alliance | Main [+64 9 281 5172](tel:+6492815172) | 41 Shortland Street, Auckland 1010 | PO Box 133099, Eastridge, Auckland 1146 | www.ratepayers.nz

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