



5 May 2026

Briana Wells

s7(2)(a)

Tēnā koe Briana,

**Request for Information – Local Government Official Information and Meetings Act (LGOIMA) 1987**

We refer to your official information request dated 14 April 2026, seeking information about the availability of graduate and entry-level roles at Council. Specifically, you requested:

*“How many graduate and entry level roles were advertised/created by this council, if any, for each year from 2020 to 2026 (inclusive)? This may pertain to any position within the Council designed/intended for recent university graduates and does not exclude roles that were advertised, but not filled, due to lack of interest or appropriate candidates”.*

**Answer:**

In response to your request about the availability of graduate and entry-level roles, **Table 1** below sets out the number of permanent entry-level and graduate roles advertised or created by Council between 2020 and 2026 (year to date).

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at: [Office of the Ombudsman - Complaints](#), or freephone 0800 802 602.

Please note that this response to your information request may be published on Hutt City Council's website: [Proactive releases - Hutt City Council](#).

Ngā mihi nui

A handwritten signature in black ink, appearing to read 'R van der Splinter', with a stylized flourish at the end.

Rebekah van der Splinter

**Senior Advisor, Official Information and Privacy**

**Table 1: Entry-Level and Graduate Roles Advertised by Council, 2020–2026  
(Year to Date)**

	Entry Level		Graduate Role	
	Replacement	New	Replacement	New
<b>2020</b>	23	1	2	-
<b>2021</b>	44	7	3	1
<b>2022</b>	72	10	7	2 +2 interns
<b>2023</b>	43	1	6	-
<b>2024</b>	37	7	2	-
<b>2025</b>	21	6	-	-
<b>2026 (YTD)</b>	15	4	-	-

Notes for table 1:

- The figures relate to permanent positions only and exclude casual and fixed-term roles. This approach has been taken to avoid double-counting roles that may have been advertised more than once.
- The figures do not reflect instances where a single advertisement covered multiple vacancies, as this information isn't easily available.
- The figures include a number of roles associated with higher recruitment volumes, such as lifeguard and pou tiaki roles.
- While roles have been categorised as either new or replacement positions, there may be some limitations in the accuracy of this distinction due to historical data constraints.