



11 September 2025

Bridget Simpson

s7(2)(a)

Tēnā koe Bridget,

Request for Information – Local Government Official Information and Meetings Act (LGOIMA) 1987

We refer to your official information request dated 14 August 2025, asking for:

I would like to request the current pay bands / salary brackets (including hourly rates where applicable) for staff working in the public swimming pool/s that you own and operate.

I would like the information that was correct for the previous financial year of July 1st 2024 to 30th June 2025.

I understand that job titles may vary across councils, so if your organisation uses different titles for similar roles, please include the relevant titles you use and the corresponding pay brackets.

I am requesting the pay bands / salary brackets for the following roles:

- *Aquatics Manager / Head of*
- *Aquatic Facility Manager*
- *Aquatics Operations Manager/Lead*
- *Aquatics Duty Managers / Shift Supervisors*
- *Permanent Lifeguards*
- *Aquatics Senior Customer Service Officer / Customer Service Lead*
- *Aquatics Customer Services Officer*

Answer:

Council is able to provide the following remuneration information for roles within our aquatics facilities for the financial year ending 30 June 2025:

- **Aquatics Duty Managers / Shift Supervisors:** \$60,000 per annum
- **Permanent Lifeguards:** \$57,977 per annum (equivalent to \$27.80 per hour)
- **Aquatics Customer Services Officer:** \$57,977 per annum (equivalent to \$27.80 per hour)

These roles are occupied by multiple staff and are paid in line with either the living wage or a fixed rate that ensures appropriate levels of relatively can be maintained. Lifeguards and Customer Services Officers are paid the living wage, and the rate for Shift Supervisors has been set to reflect their level of responsibility in relation to other roles, that are paid the living wage.

The information you have requested for the remaining roles, being Aquatics Manager/Head of, Aquatic Facility Manager, Aquatics Operations Manager/Lead, and Aquatics Senior Customer Service Officer/Customer Service Lead, is withheld under section 7(2)(a) of the Local Government Official Information and Meetings Act 1987, to protect the privacy of natural persons.

These roles are held by only one or very few individuals. In these circumstances, releasing the pay band information for the role could effectively disclose the remuneration of a specific staff member. Council has considered whether the public interest in making this information available outweighs the need to withhold it. In this case, we do not consider that the public interest is sufficient to outweigh the privacy interests of the individuals concerned.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at: [How to make a complaint | Ombudsman New Zealand](#), or freephone 0800 802 602.

Please note that this response to your information request may be published on Hutt City Council's website: [Proactive releases | Hutt City Council](#).

Ngā mihi nui

A handwritten signature in black ink, appearing to read 'Rebekah'.

Rebekah van der Splinter

Senior Advisor, Official Information and Privacy