

18 May 2023

Oliver Bryan
Taxpayers Union

§ 7(2)(a)

Tēnā koe Oliver

Request for Information pursuant to the Local Government Official Information and Meetings Act 1987 (LGOIMA)

Thank you for your correspondence of 1 May 2023 in which you have requested the following official information:

- *For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide:*
 - *Staff sickness absence figures for each department in the Council. Also detail average departmental sickness days against departmental sickness targets.*
- *For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide:*
 - *Number of resignations within each department in the Council. If you do not collate resignation figures for each department please provide figures for the Council as a whole.*

Our response to these questions are provided below.

Sickness absence

Sickleave days taken by staff for the years 2020/21 to 2022/23 (to date) is provided in the attached appendix. Please note that in 20/21, the Transformation & Resources Team existed as a separate team but was then moved into the Office of the Chief Executive Team.

Hutt City Council does not have any 'targets' for sick leave, so your request for that information is refused under section 17(e) of the Act, on the grounds that the document alleged to contain the information requested does not exist.

Resignations

For 20/21 and 21/22 financial years, please refer to the response linked below to a previous LGOIMA, as published on the Hutt City Council website.

https://hccpublicdocs.azurewebsites.net/api/download/fc39961f534d41c5a38606983a24989b/_extinfo/e77e6ad8552060734cee8a196fc156187254

For 22/23 to date, Hutt City Council has had 91 resignations (excluding our Learn to Swim Instructors).

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that this letter may be published on the Council's website.

Nāku noa, nā



Susan Sales

Senior Advisor, Official Information and Privacy

Encl:

Appendix - Sickleave absence for years 2020/21 to 2022/23 (to date)

Appendix - Sickleave absence for years 2020/21 to 2022/23 (to date)

Financial Year	2020/2021		Financial Year	2021/2022		Financial Year	2022/2023
Row Labels	Sum of Days Taken		Row Labels	Sum of Days Taken		Row Labels	Sum of Days Taken
ECONOMY & DEVELOPMENT	245.81		ECONOMY & DEVELOPMENT	203.50		ECONOMY & DEVELOPMENT	266.75
ENVIRON & SUSTAINABILITY	847.16		ENVIRON & SUSTAINABILITY	763.16		ENVIRON & SUSTAINABILITY	911.24
NEIGHBOUR & COMMUNITIES	2113.63		NEIGHBOUR & COMMUNITIES	1749.97		NEIGHBOUR & COMMUNITIES	1814.95
OFFICE OF THE CHIEF EXEC	490.83		OFFICE OF THE CHIEF EXEC	404.60		OFFICE OF THE CHIEF EXEC	561.18
STRATEGY & ENGAGEMENT	249.77		STRATEGY & ENGAGEMENT	294.47		STRATEGY & ENGAGEMENT	345.50
TRANSFORMATION & RESOURC	70.75		Grand Total	3415.70		Grand Total	3899.61
Grand Total	4017.94						

Released under the Local Government Official Information and Meetings Act