



3 July 2025

Sam Warren

s7(2)(a)

New Zealand Taxpayers' Union

Tēnā koe Sam,

Request for Information – Local Government Official Information and Meetings Act (LGOIMA) 1987

We refer to your official information request dated 04 June 2025, seeking information on personnel, remuneration, payments to third parties, and audit and risk oversight for the 2023/24 financial year. You requested that figures be provided on a GST-inclusive basis, where applicable.

Please note that parts 2 and 4 of your request are identical. To avoid duplication, a single response has been provided under part 2.

With regard to your request for information on Council-Controlled organisations (CCOs), please note that the figures provided exclude Wellington Water Limited.

Responses to each of your questions for the 2023/24 financial year, ending 30 June 2024, are set out below:

1. Personnel

- a. The total number of staff dismissed due to poor performance in the last financial year.

Answer: No staff were dismissed for poor performance during the 2023/24 financial year.

- b. If applicable, the FTE number of staff employed by council-controlled organisations.

Answer: As at June 2024, a total of 12 permanent and fixed-term staff were employed by Council-Controlled Organisations (CCOs).

- c. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$100,000.

Answer: According to the [2024 Annual Report](#), 172 staff members, including those employed by CCOs, received remuneration exceeding \$100,000 per annum.

- d. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$200,000.

Answer: [According to the 2024 Annual Report](#), 8 staff members, including those employed by CCOs, received remuneration exceeding \$200,000 per annum.

- e. The mean and median remuneration for the Council, and its CCOs.

Answer: As of 30 June 2024, the mean remuneration for Hutt City Council staff (excluding casuals) was \$85,850.81 and the mean remuneration for CCO staff (excluding casuals) was \$130,000.34. The median remuneration for Hutt City Council staff was \$74,649.00 and the median remuneration for CCO staff was \$135,500.01.

1.1. Management

- a. The FTE number of managers employed

Answer: As of 30 June 2024, 110 managers were employed by Council.

- b. The ratio of management to total staff numbers

Answer: As of 30 June 2024, the management to staff ratio was 0.17:1.

- c. The average and median salary of a manager

Answer: As of 30 June 2024, the mean average salary of a manager was \$127,349.80. The median average salary of a manager was \$121,871.50.

1.2 Communications

- a. The FTE number of communications and marketing staff employed

Answer: As of 30 June 2024, 10.31 FTE were employed in Communications.

- b. The average and median salary of communications and marketing staff

Answer: As of 30 June 2024, the mean average salary of communications staff was \$101,981.45. The median average salary of communications staff was \$97,313.00.

1.3 Core services

- a. The FTE number of staff employed to work on the delivery and/or maintenance of local infrastructure.

Answer: As of 30 June 2024, 59.23 FTE are employed in maintaining council assets and services. Teams included in these numbers are Climate & Solid Waste, Water, Trade Waste, Transport, Assets & Facilities and City Delivery.

- b. The FTE number of staff of staff employed to provide regulatory functions

Answer: As of 30 June 2024, 116.91 FTE are employed in regulatory functions. Teams included in these numbers are Parking Services, Rates, Building Consents, Planning, Environmental Health and Animal Services

- c. The FTE number of staff employed in customer-facing roles

Answer: As of 30 June 2024, 164.13 FTE are employed in customer-facing roles. Teams included in these numbers are Aquatics & fitness suites, museums, libraries/hubs, contact centre and front counter and the bookings function.

2. Payments to third parties

- a. The total payments made by the Council (or any council-controlled organisation) to any Chamber of Commerce, including GST.

Answer: The total amount paid was \$346,427.73

- b. The total payments made by the Council (or any council-controlled organisation) to Local Government New Zealand (LGNZ), including GST.

Answer: Council payments totalled \$128,881.39

- c. The total payments made by the Council (or any council-controlled organisation) to the New Zealand Society of Local Government Managers (SOLGM), including GST.

Answer: An amount of \$55,090.44 was paid.

3. Audit and Risk Oversight

- a. How many members are on the Council's Audit and Risk Committee (or equivalent)?

Answer: Council's Audit and Risk Subcommittee has six members, including an independent chair.

- b. Does the Council have independent members on the Committee?

Answer: Five members are elected, and the independent chair is appointed.

- c. Is the Chair of the Committee an independent member?

Answer: As indicated above, the chair is independent.

- d. Does the Council have a lawyer (with a current practising certificate) on the Committee?

Answer: No. There is no practising lawyer serving on the Committee at this time.

- e. Does the Council have an accountant (with a current practising certificate) on the Committee?

Answer: Yes, one elected member is a member of the Chartered Accountants Australia New Zealand. The independent chair is a member of the Certified Practising Accountants of Australia.

- f. Does the Council have a code of conduct requiring political neutrality from Council staff?

Answer: Yes, a requirement for political neutrality is included in the Council's staff code of conduct.

4. Payments to third parties

- a. The total payments made by the council or any CCO to any Chamber of Commerce, including GST
- b. The total payments made by Council or its any CCO to Local Government New Zealand (LGNZ), including GST
- c. The total payments made by the Council or any CCO to the New Zealand Society of Local Government Managers (SOLGM) including GST

Answers for questions 4(a) to 4(c): This section duplicates part 2. The information requested has already been provided under part 2 above.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at: [How to make a complaint | Ombudsman New Zealand](#), or freephone 0800 802 602.

Please note that this response to your information request may be published on Hutt City Council's website: [Proactive releases | Hutt City Council](#)

Ngā mihi nui



Rebekah van der Splinter
Senior Advisor, Official Information and Privacy