

Matt Tso  
Stuff

1 June 2022

By email: s7(2)(a)

Tēnā koe Matt,

**Request for information – Local Government Official Information and Meetings Act  
1987**

I refer to your request dated 31 May 2022 where you asked:

*“I understand there was a complaint made against Shazly Rasheed before she resigned as a councillor.*

*If this is the case, can you provide the details held by the mayor's office of that complaint. Could you provide written correspondence and recollected discussions regarding the complaint and disciplinary action, as well as a timeline?”*

Please find requested information attached. Some information has been withheld under 7(2)(a) to protect the privacy of natural persons. We have considered whether the public interest weighs in favour of releasing information we have withheld, and do not believe it does.

If you are not satisfied with this response you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Ngā mihi nui,



Cam Meads  
Head of Mayor's Office

**Timeline**

Date	Action	Page Number
1/3/22	<a href="#">Photo posted on HCC Truth exposed page</a>	N/A
21/3/22	Iwi leader sends email to Mayor Campbell Barry with reference to the Truth exposed page, noting it has made statements about HCC and PNBST, and asks the Mayor to investigate.	<b>1</b>
6/4/2022	Iwi leader calls into HCC for a different engagement, and tries to call in to the Mayor's Office. The Mayor is unavailable at the time.	N/A
6/4/2022	Mayor calls Iwi leader to discuss the email, Iwi leader confirms that he wants to make a complaint with regards to the <a href="#">photo posted</a> , noting that it seems Cr Rasheed has taken the photo which was posted to the Facebook page.	N/A
	Mayor drafts an email to send to Cr Rasheed and calls Iwi leader to confirm whether the contents in the email are a fair reflection of the situation.	N/A
	Iwi leader confirms that the contents of the Mayor's email are a fair reflection, and that he wants the Mayor to proceed with an external complaint against Cr Rasheed.	N/A
6/4/22	Mayor sends the external complaint to Cr Rasheed, and asks her to confirm whether it is her taking the photo.	<b>2-4</b>
7/4/22	Cr Rasheed responds saying she did not take the picture and assures the Mayor it is not her in the reflection. Says if the Mayor doesn't believe her she is happy for a forensic examination.	<b>2</b>
7/4/22	The Mayor emails the Chief Legal Officer requesting someone take a closer look at the photo to see if it can be determined who took the photo.	<b>5-7</b>
7/4/22	The Mayor emails Committee Chairs alerting them to the situation and attaching the photo.	<b>13-15</b>
7/4/22	Chief Legal Officer responds to the Mayor saying the reflection shows an	<b>5</b>

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	iPhone and distinctive nails holding the phone. IT believe the business card in the reflection reads "Shazly Rasheed" and <a href="#">attached evidence</a> .	
8/4/22	The Mayor updates Committee Chairs on Chief Legal Officer's findings.	<b>16</b>
14/4/22	The Mayor forwards IT's conclusions to Cr Rasheed, saying they believe she is the person in the reflection. But takes Cr Rasheed at her word. Asks that they meet to get to the bottom of the issue.	<b>10-11</b>
20/4/22	The Mayor's EA emails Cr Rasheed arranging a time for her to meet with the Mayor, Deputy Mayor, and Chief Legal Officer.	<b>10</b>
2/5/22	The Mayor's EA follows up with Cr Rasheed whether she can meet on 3/5/22. Cr Rasheed responds to the Mayor's EA saying she has been in Australia and only just returned. They both confirm 6/5/22 for meeting.	<b>9</b>
4/5/22	Cr Rasheed informs the Mayor that she cannot meet until 23/5/22 due to private reasons.	<b>9</b>
5/5/22	The Mayor responds to Cr Rasheed saying that he'll need to update Iwi complainant. Cc'd in The Mayor's EA to arrange a meeting post 23/5/22	<b>19</b>
6/5/22	Cr Rasheed responds saying she has a date in her diary.	<b>19</b>
20/5/22	Cr Rasheed informs the Mayor that she cannot meet anymore due to private reasons.	<b>20</b>
27/5/22	Cr Rasheed emails CEO with resignation letter.	<b>21-22, 24</b>
27/5/22	The Mayor informs Iwi leader that Cr Rasheed has resigned, and Council is therefore unable to progress the complaint.	N/A
27/5/22	CEO responds to Cr Rasheed's resignation letter.	<b>23, 25</b>

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From: [REDACTED] 7(2)(a)  
Sent: Monday, 21 March 2022 3:26 PM  
To: Campbell Barry <Campbell.Barry@huttcity.govt.nz>  
Subject: [EXTERNAL] Facebook post against

Tēnā koe Campbell,

<https://www.facebook.com/search/top?q=hutt%20city%20council%20-%20the%20truth%20exposed>

The above Facebook page has been brought to my attention, which includes statements about Hutt City Council (HCC) and Port Nicholson Block Settlement Trust (PNBST).

As you know, the Chair of PNBST is also an employee of HCC and we are concerned at the statements made on this Facebook page and ask that you look into this matter and take any remedial action that you deem appropriate.

Ngā mihi nui,

[REDACTED] 7(2)(a)

[REDACTED] 7(2)(a)

Kia ora Shazly,

Thank you for coming back to me quickly, I really appreciate it.

Just for clarity, the Iwi leader who spoke with me was not claiming that the person who took the photo was at the event, rather that the reflection in the picture (it appears to be someone taking a photo of a computer or TV screen) was possibly you.

Thank you for providing an assurance that it is not you in the reflection, and that you have nothing to do this.

I think your suggestion is a good one to help get to the bottom of this. I'll keep you posted on where things get too.

Nga mihi nui,

Campbell Barry  
Mayor

**From:** Shazly Rasheed <[Shazly.Rasheed@huttcity.govt.nz](mailto:Shazly.Rasheed@huttcity.govt.nz)>

**Sent:** Thursday, 7 April 2022 8:03 AM

**To:** 7(2)(a) <[7\(2\)\(a\)@huttcity.govt.nz](mailto:7(2)(a)@huttcity.govt.nz)>

**Subject:** RE: Complaint

Good Morning Campbell

I am deeply saddened that I am the suspect of this. I did not attend this function and I did not take the picture. I have nothing to do with this. I can assure you the reflection is not me. If you still don't believe me I am happy for you to do a forensic examination of the picture.

Regards  
Shazly

**From:** 7(2)(a) <[7\(2\)\(a\)@huttcity.govt.nz](mailto:7(2)(a)@huttcity.govt.nz)>

**Sent:** Wednesday, 6 April 2022 9:18 PM

**To:** Shazly Rasheed <[Shazly.Rasheed@huttcity.govt.nz](mailto:Shazly.Rasheed@huttcity.govt.nz)>

**Subject:** Complaint

Kia ora Shazly,

Tonight I received a complaint from a prominent iwi leader.

They pointed out a social media post made on the anonymously run "Hutt City Truth Exposed" Facebook page. This post was made on 1 March (I have attached a screenshot).

The post is targeting Kara Puketapu-Dentice, acting in his role as Chair of the Port Nicholson Block Trust. Of course Kara is also a Council Officer.

The content of this post is deeply disturbing, particularly when it is targeting Kara at a blessing where he, and iwi across NZ, were standing in solidarity for Pipitea Marae which had its mana trampled on after being invaded by protesters from the Parliament occupation. They also had their office windows smashed, and were served fake trespass notices to leave their own marae.

The iwi leader said to me that in the picture of this post there is a reflection. They were shocked and confused that the reflection appears to be a Hutt City Councillor, and possibly you.

Before I consider this matter any further, for my benefit, could you please respond to this claim?

As I'm sure you will appreciate, this is quite a serious and sensitive matter. Please keep it to yourself at this stage.

I look forward to your response.

Nga mihi nui,

**Campbell Barry**  
**Mayor of Lower Hutt**

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## Hutt City Council - the truth exposed

March 1 · 🌐



This is Kara Puketapu-Dentice Director of Economy and Development at the Hutt City Council. He's also Chair of the Port Nicholson Block Settlement Trust, the entity the Council has delegated responsibility for its Naming Policy. Important to note that PNBST are not Mana Whenua according to a Waitangi Tribunal ruling, yet they have authority to decide Council naming decisions on behalf of the Iwi who are Mana Whenua. So a body headed by a Council Officer will be making policy decisions on behalf of the Council. Stinks to high heaven.



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**From:** Bradley Cato <Bradley.Cato@huttcity.govt.nz> on behalf of Bradley Cato  
**Sent on:** Thursday, April 7, 2022 4:09:08 AM  
**To:** 7(2)(a) @huttcity.govt.nz  
**CC:** Cam Meads <Cam.Meads@huttcity.govt.nz>  
**Subject:** RE: Complaint

Hi Campbell

The photo has captured a reflection of a person likely taking a photo of a screen (ie. computer or TV) showing Kara, amongst others.

The reflection shows an iPhone and reasonably distinctive nails holding the phone to take the photo. The photo has a business card in it and I.T. believe the words on the card are Shazly Rasheed. They have sent the following video: <https://gyazo.com/2724e086fb3d38ea5d144e0a50cd22f9>

If there is continued doubt they have suggested a professional would be able to zoom in with more clarity.

Regards  
Brad

**Bradley Cato**  
Chief Legal Officer

Hutt City Council, 30 Laings Road, Lower Hutt 5040  
**P: M:** 7(2)(a) **W:** [www.huttcity.govt.nz](http://www.huttcity.govt.nz)



**From:** 7(2)(a) @huttcity.govt.nz  
**Sent:** Thursday, 7 April 2022 11:17 AM  
**To:** Bradley Cato <Bradley.Cato@huttcity.govt.nz>  
**Cc:** Cam Meads <Cam.Meads@huttcity.govt.nz>  
**Subject:** FW: Complaint

Kia ora Brad,

Please see the email thread below and picture attached. This explains the issue.

Could you please arrange for someone to take a closer look at this photo, and report back on any identifiable features from the reflection that is in it. From my eye, it appears as if there is a Hutt City



Council business card in the back of a phone case and a few other things in the reflection. This suggests it could be someone from Hutt City Council.

I'm sure you will appreciate the sensitivity of this matter, in having a complaint being made by one of our iwi partners, and Kara who is also a council employee.

Look forward to hearing back from you.

Campbell Barry  
Mayor

**From:** [REDACTED]  
**Sent:** Wednesday, 6 April 2022 9:18 PM  
**To:** Shazly Rasheed <[Shazly.Rasheed@huttcity.govt.nz](mailto:Shazly.Rasheed@huttcity.govt.nz)>  
**Subject:** Complaint

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**Campbell Barry**  
**Mayor of Lower Hutt**



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**From:** Tessa Sefton <Tessa.Sefton@huttcity.govt.nz> on behalf of Tessa Sefton  
**Sent on:** Monday, May 2, 2022 10:25:25 PM  
**To:** 7(2)(a) @huttcity.govt.nz  
**CC:** Cam Meads <Cam.Meads@huttcity.govt.nz>  
**Subject:** FW: Complaint  
**Attachments:** image001.png (2.49 KB), image001.png (2.49 KB), image001.png (2.49 KB), image001.png (2.49 KB)

Hi Campbell,

Confirming this is now locked in your diary for this Friday. I've also sent an invite for Tui and Brad to attend.

Tess

**From:** Shazly Rasheed <Shazly.Rasheed@huttcity.govt.nz>  
**Sent:** Monday, 2 May 2022 9:05 pm  
**To:** Tessa Sefton <Tessa.Sefton@huttcity.govt.nz>  
**Subject:** Re: Complaint

Hi Tessa

I can make Friday at 11.30am.

Regards  
Shazly

On 2/05/2022, at 1:41 PM, Tessa Sefton <[Tessa.Sefton@huttcity.govt.nz](mailto:Tessa.Sefton@huttcity.govt.nz)> wrote:

Kia ora Shazly,

Thank you for getting back to me.

Unfortunately, the Mayor is unavailable next week and with this being a matter of priority, I have some alternative days/times that may work for you?

- Tuesday, 03 May 3.30 pm
- Thursday, 05 May 11.30 am
- Friday, 06 May 11.30 am

Thank you Shazly, I look forward to hearing from you.

Ngā mihi,

**Tessa Sefton** ([she/her](#))

Ringa Āwhina Tāhūhū ki Te Koromatua | Executive Assistant to the Mayor

Te Kaunihera o Te Awa Kairangi | Hutt City Council, 30 Laings Road, Private Bag 31912, Lower Hutt 5040, New Zealand

**Kawereo:** 04 570 6846 / [REDACTED] **Paetukutuku:** [www.huttcity.govt.nz](http://www.huttcity.govt.nz)



**From:** Shazly Rasheed <[Shazly.Rasheed@huttcity.govt.nz](mailto:Shazly.Rasheed@huttcity.govt.nz)>

**Sent:** Monday, 2 May 2022 11:14 am

**To:** Tessa Sefton <[Tessa.Sefton@huttcity.govt.nz](mailto:Tessa.Sefton@huttcity.govt.nz)>

**Cc:** Campbell Barry <[Campbell.Barry@huttcity.govt.nz](mailto:Campbell.Barry@huttcity.govt.nz)>

**Subject:** Re: Complaint

Kia Ora Tessa,

As mentioned to Kathryn Stennard - I have been in Australia with the family and only returned last Saturday night. I will let you know once I get the boys settled back at school and have my feet back under the desk - so to speak.

Accordingly it might be more sensible for you to look at blocking out some possible times in the following weeks - could you see what was available please- preferably during school hours.

Regards

Shazly

On 2/05/2022, at 10:09 AM, Tessa Sefton <[Tessa.Sefton@huttcity.govt.nz](mailto:Tessa.Sefton@huttcity.govt.nz)> wrote:

Kia ora Shazly,

Just checking in for your availability and if you will be able to meet with the Mayor tomorrow at 4 pm, or would Wednesday at 0930 am be more suitable?

Look forward to hearing from you.

Ngā mihi,

**Tessa Sefton** ([she/her](#))

Ringa Āwhina Tāhūhū ki Te Koromatua | Executive Assistant to the Mayor

Te Kaunihera o Te Awa Kairangi | Hutt City Council, 30 Laings Road, Private Bag 31912, Lower Hutt 5040, New Zealand

**Kawereo:** 04 570 6846 / [REDACTED] **Paetukutuku:** [www.huttcity.govt.nz](http://www.huttcity.govt.nz)



**From:** Tessa Sefton  
**Sent:** Wednesday, 20 April 2022 11:58 am  
**To:** Shazly Rasheed <[Shazly.Rasheed@huttcity.govt.nz](mailto:Shazly.Rasheed@huttcity.govt.nz)>  
**Cc:** Campbell Barry <[Campbell.Barry@huttcity.govt.nz](mailto:Campbell.Barry@huttcity.govt.nz)>  
**Subject:** RE: Complaint

Kia ora Shazly,

The Mayor has asked me to arrange a time for you to meet with him, the Deputy Mayor, and Brad Cato to discuss the below. How do the following times work for you?

- Tuesday, 03 May 4.00 pm
- Wednesday, 04 May at 9.30 am

Ngā mihi nui,

**Tessa Sefton** ([she/her](#))  
Ringa Āwhina Tāhūhū ki Te Koromatua | Executive Assistant to the Mayor

Te Kaunihera o Te Awa Kairangi | Hutt City Council, 30 Laings Road, Private Bag 31912, Lower Hutt 5040, New Zealand

**Kawereo:** 04 570 6846 / 7(2)(a) **Paetukutuku:** [www.huttcity.govt.nz](http://www.huttcity.govt.nz)



**From:** 7(2)(a) <[7\(2\)\(a\)@huttcity.govt.nz](mailto:7(2)(a)@huttcity.govt.nz)>  
**Sent:** Thursday, 14 April 2022 6:57 pm  
**To:** Shazly Rasheed <[Shazly.Rasheed@huttcity.govt.nz](mailto:Shazly.Rasheed@huttcity.govt.nz)>  
**Cc:** Tessa Sefton <[Tessa.Sefton@huttcity.govt.nz](mailto:Tessa.Sefton@huttcity.govt.nz)>  
**Subject:** Fwd: Complaint

Kia ora Shazly,

Since I last corresponded with you on this matter, I have spoken with Brad Cato who got IT to take a closer look at the reflection in the picture.

Please see their conclusions in the email below.

Post receiving this response, I discussed the matter with Chairs. We all agree that it would be helpful for myself, the Deputy Mayor and Brad Cato to sit down with you and discuss this before we respond to the complaint made by iwi.

We are confused with what has happened here. As the evidence before us suggests it is likely that it is you in the reflection because of the business card name and other distinctive features that can be seen (nails, rings, iPhone 13), but I acknowledge you have assured me it isn't you — and I do take you at your word.

I hope we are able to get to the bottom of this, so we can set the record straight and resolve this matter without any damage to our really important partnership with iwi.

I will get Tessa from my office to arrange a time.

Nga mihi nui,

Campbell Barry  
Mayor

Begin forwarded message:

**From:** Bradley Cato <[Bradley.Cato@huttcity.govt.nz](mailto:Bradley.Cato@huttcity.govt.nz)>  
**Date:** 7 April 2022 at 4:09:11 PM NZST  
**To:** 7(2)(a) <[7\(2\)\(a\)@huttcity.govt.nz](mailto:7(2)(a)@huttcity.govt.nz)>  
**Cc:** Cam Meads <[Cam.Meads@huttcity.govt.nz](mailto:Cam.Meads@huttcity.govt.nz)>  
**Subject:** RE: Complaint

Hi Campbell

The photo has captured a reflection of a person likely taking a photo of a screen (ie. computer or TV) showing Kara, amongst others.

The reflection shows an iPhone and reasonably distinctive nails holding the phone to take the photo. The photo has a business card in it and I.T. believe the words on the card are Shazly Rasheed. They have sent the following

video: <https://gyazo.com/2724e086fb3d38ea5d144e0a50cd22f9>

If there is continued doubt they have suggested a professional would be able to zoom in with more clarity.

Regards  
Brad

**Bradley Cato**  
Chief Legal Officer

Hutt City Council, 30 Laings Road, Lower Hutt 5040

**P:** M: 7(2)(a) **W:** [www.huttcity.govt.nz](http://www.huttcity.govt.nz)



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Kia ora Chairs,

I just wanted to make you aware of this situation. Please see the thread below. I will let you know what comes back from Brad.

Kind Regards,

Campbell Barry

**From:** [REDACTED]  
**Sent:** Thursday, 7 April 2022 11:17 AM  
**To:** Bradley Cato <[Bradley.Cato@huttcity.govt.nz](mailto:Bradley.Cato@huttcity.govt.nz)>  
**Cc:** 'Cam Meads' <[Cam.Meads@huttcity.govt.nz](mailto:Cam.Meads@huttcity.govt.nz)>  
**Subject:** FW: Complaint

Kia ora Brad,

Please see the email thread below and picture attached. This explains the issue.

Could you please arrange for someone to take a closer look at this photo, and report back on any identifiable features from the reflection that is in it. From my eye, it appears as if there is a Hutt City Council business card in the back of a phone case and a few other things in the reflection. This suggests it could be someone from Hutt City Council.

I'm sure you will appreciate the sensitivity of this matter, in having a complaint being made by one of our iwi partners, and Kara who is also a council employee.

Look forward to hearing back from you.

Campbell Barry  
Mayor

**From:** [REDACTED]  
**Sent:** Wednesday, 6 April 2022 9:18 PM  
**To:** Shazly Rasheed <[Shazly.Rasheed@huttcity.govt.nz](mailto:Shazly.Rasheed@huttcity.govt.nz)>  
**Subject:** Complaint

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The content of this post is deeply disturbing, particularly when it is targeting Kara at a blessing where he, and iwi across NZ, were standing in solidarity for Pipitea Marae which had its mana trampled on after being invaded by protesters from the Parliament occupation. They also had their office windows smashed, and were served fake trespass notices to leave their own marae.

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Nga mihi nui,

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Kia ora Chairs,

Further update on the last email. See below Brad's email. I am going to put this on our next Mayor and Chairs meeting to discuss.

Nga mihi nui,

Campbell Barry

**From:** Bradley Cato <[Bradley.Cato@huttcity.govt.nz](mailto:Bradley.Cato@huttcity.govt.nz)>

**Sent:** Thursday, 7 April 2022 4:09 PM

**To:** 7(2)(a) <[REDACTED]@huttcity.govt.nz>

**Cc:** Cam Meads <[Cam.Meads@huttcity.govt.nz](mailto:Cam.Meads@huttcity.govt.nz)>

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Mayor

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Mayor of Lower Hutt



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**From:** Shazly Rasheed <[Shazly.Rasheed@huttcity.govt.nz](mailto:Shazly.Rasheed@huttcity.govt.nz)>  
**Sent:** Friday, 6 May 2022 9:35 AM  
**To:** Campbell Barry <[Campbell.Barry@huttcity.govt.nz](mailto:Campbell.Barry@huttcity.govt.nz)>  
**Cc:** Tessa Sefton <[Tessa.Sefton@huttcity.govt.nz](mailto:Tessa.Sefton@huttcity.govt.nz)>  
**Subject:** Re: 7(2)(a)

Hi Campbell and Tessa

At this stage I have that date in my diary. [REDACTED] 7(2)(a) . If anything changes I will let you know.

Regards  
Shazly

On 5/05/2022, at 1:57 PM, Campbell Barry <[Campbell.Barry@huttcity.govt.nz](mailto:Campbell.Barry@huttcity.govt.nz)> wrote:

Kia ora Shazly,

I hope you are doing ok [REDACTED] 7(2)(a) . I will need to speak with the iwi complainant, as I had told them that I would be updating them by close of play Friday (after we were able to meet).

I have cc'd in Tessa to let her know, and for us to arrange a time to meet upon your return post 23 May.

Wishing you all the best, feel free to give me a call anytime.

Nga mihi nui,

Campbell Barry

**From:** Shazly Rasheed <[Shazly.Rasheed@huttcity.govt.nz](mailto:Shazly.Rasheed@huttcity.govt.nz)>  
**Sent:** Wednesday, 4 May 2022 6:59 PM  
**To:** Campbell Barry <[Campbell.Barry@huttcity.govt.nz](mailto:Campbell.Barry@huttcity.govt.nz)>  
**Subject:** [REDACTED] 7(2)(a)

Hi Campbell

Just want to let you know I have been asked to go [REDACTED] 7(2)(a) till 23 May 2022.

Regards  
Shazly

-----Original Message-----

From: Shazly Rasheed <[Shazly.Rasheed@huttcity.govt.nz](mailto:Shazly.Rasheed@huttcity.govt.nz)>

Sent: Friday, 20 May 2022 7:45 AM

To: Campbell Barry <[Campbell.Barry@huttcity.govt.nz](mailto:Campbell.Barry@huttcity.govt.nz)>

Cc: Kathryn Stannard <[Kathryn.Stannard@huttcity.govt.nz](mailto:Kathryn.Stannard@huttcity.govt.nz)>

Subject: Re: 7(2)(a)

Thanks Campbell.

> On 20/05/2022, at 6:59 AM, Campbell Barry <[Campbell.Barry@huttcity.govt.nz](mailto:Campbell.Barry@huttcity.govt.nz)> wrote:

>

> Kia ora Shazly,

>

> Sorry to hear that. Rest up, and let's touch base when you are feeling better. If there is anything you need, don't hesitate to ask.

>

> Nga mihi nui,

>

> Campbell Barry

>

>

>

>> On 20/05/2022, at 6:41 AM, Shazly Rasheed <[Shazly.Rasheed@huttcity.govt.nz](mailto:Shazly.Rasheed@huttcity.govt.nz)> wrote:

>>

>> Good morning Campbell

>>

>> Just want to let you know 7(2)(a)

My 7(2)(a) finishes on Thursday 26 May.

>>

>> 7(2)(a)

>>

>> Regards

>> Shazly

# Shazly Rasheed

City Wide Councillor, Hutt City

7(2)(a)

27 May 2022

Jo Miller  
Chief Executive  
Hutt City Council  
30 Laings Road  
LOWER HUTT 5010

Dear Jo

## **MY RESIGNATION**

I am resigning with immediate effect from the Hutt City Council.

Now that I have resigned, I want to go on to explain to you the reason for my decision and I will expand on those reasons in a separate letter to the Mayor.

There is a certain standard we must uphold, and I do not see it happening in the Hutt City Council. For a start there should be more consideration given to democracy and the freedom of Councillors to express diverse views. We should ALL be allowed to express our views and concerns and do our jobs as Councillors without being penalised for it.

Some Councillors have been treated unfairly for raising legitimate concerns about proposed council policy and other governance issues. Some Councillors have been severely persecuted through codes of conduct complaints and threatened complaints and have had salary cuts as punishment for just doing their jobs, such as highlighting serious governance issues, which has been ignored.

**For example**, information I have requested in furtherance of my duties was often ignored or delayed for many months (if answered at all!).

On Saturday 12 March 2022, I pointed out to the Mayor that a member of the public was finally given information about your administration's poor LIM and Consents performance, while I had requested that information, in vain, from the officers over a month before.

It is disappointing, poor practice and bad for democracy that an elected member has to wait for a response while the public we represent have to resort to legally mandated channels to get answers through an OIA. To this date I have NOT been sent the



answers through the elected members email, the only line of communication we are now permitted by you. This was not the first time I had to wait that long to get a response from YOUR administration.

This is only one example.

This is NOT what I signed up for when I stood for Council. I have never worked in such an unhealthy environment. What I have seen is undemocratic and bullying. No one should have to put up with it and in any employment situation in New Zealand how some of us elected members have been treated would amount to serious mistreatment and discrimination.

I have looked for leadership from YOU to deal with these issues (and those will be detailed in my letter to the Mayor), but I feel completely unsupported, or worse.

Regards



Shazly Rasheed

COPIED TO: Mayor Campbell Barry  
Councillors

**From:** Jo Miller <Jo.Miller@huttcity.govt.nz> on behalf of Jo Miller  
**Sent on:** Thursday, May 26, 2022 11:59:56 PM  
**To:** Shazly Rasheed <Shazly.Rasheed@huttcity.govt.nz>  
**CC:** Mayor & Councillors <Mayor&Councillors@huttcity.govt.nz>; office@shazly.nz; Kathryn Stannard <Kathryn.Stannard@huttcity.govt.nz>  
**Subject:** RE: Resignation - Shazly Rasheed  
**Attachments:** LET - Cr Rasheed - 27 May 2022.pdf (106.81 KB)

Kia ora Cr Rasheed,

Please find attached my acknowledgement letter responding to your letter of resignation received this morning. I am copying in the Mayor and Councillors as per your email to me.

In accordance with the Local Government Act 2002, resignation by a member takes effect on the day notice is given to the chief executive of the local authority.

You should know we've received a media enquiry at 9.34am about the content of your resignation letter. I won't be responding publicly to this request. I will issue a press release shortly that simply addresses matters of process. I will send through a copy of the press release to you shortly.

Regarding your request to pick up HCC equipment Kathryn Stannard will be in touch with you on this.

Nga mihi nui

Jo

Ngā mihi nui

**Jo Miller**  
Tumu Whakarae  
Chief Executive Officer

Hutt City Council, 30 Laings Road, Lower Hutt 5010, New Zealand

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7(2)(a)

W: [www.huttcity.govt.nz](http://www.huttcity.govt.nz)

Follow me on Twitter [@jomillernz](https://twitter.com/jomillernz)



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**From:** Shazly Rasheed <Shazly.Rasheed@huttcity.govt.nz>  
**Sent:** Friday, 27 May 2022 8:11 AM  
**To:** Jo Miller <Jo.Miller@huttcity.govt.nz>  
**Cc:** Mayor.Councillors <Mayor.Councillors@huttcity.govt.nz>; office@shazly.nz  
**Subject:** Resignation - Shazly Rasheed

Dear Jo

Please see attached.

Kindly acknowledge receipt of this email and attachment.

Regards

**Shazly Rasheed**  
Councillor

Hutt City Council, 30 Laings Road, Lower Hutt 5040, New Zealand

T 7(2)(a) W [www.huttcity.govt.nz](http://www.huttcity.govt.nz) F [www.facebook.com/shazlyrasheed.nz](https://www.facebook.com/shazlyrasheed.nz)



27 May 2022

Cr Rasheed

7(2)(a)

Kia ora Cr Rasheed,

I'm acknowledging receipt of your email this morning, advising me of your resignation as a Councillor with immediate effect.

The last time we were in touch, only a couple of weeks ago,

7(2)(a)

In terms of process, I will report to Council on 7 June advising of the vacancy and invite Council to consider whether they wish to fill the position in accordance with the provisions of s117 of the Local Electoral Act 2001.

I don't propose to comment on matters in your resignation letter that substantively belong in the political arena. I do though want to take an opportunity to respond to some of the issues you have raised.

Firstly, I don't recognise the set of circumstances you have outlined. The issues you have raised regarding timeframes for responding to your requests by my staff have been previously canvassed and responded to by the Mayor. I simply say that the evidence does not lend itself to the situation you assert.

As Council's Chief Executive, from the very outset, I have been committed to leading an organisation that supports governance without fear or favour. I have also been clear about setting high standards and I make no apology for that. Throughout my career, I've been clear that the culture of any organisation is shaped by the worst behaviour the leader is prepared to tolerate.

I know your plans are now well advanced in terms of your family's move to Australia. I sincerely wish you, Ismail and the boys all the very best for your future life over there.

Ngā mihi nui,

Jo Miller  
Chief Executive