



22 September 2025

Ian Blundell

s7(2)(a)

Tēnā koe Ian,

**Request for Information – Local Government Official Information and Meetings Act (LGOIMA) 1987**

We refer to your official information request dated 10 September 2025, regarding the Council's Human Resources Information System (HRIS) or Human Capital Management (HCM). Specifically, you requested:

1. *Which HRIS/HCM system does your council use?*
2. *Was it implemented in the last two years (i.e. since July 2023)?*
3. *If a change occurred, which system was replaced?*

**Answer:**

Hutt City Council does not currently operate a single, integrated HCM system.

However, we are in the early stages of implementing Workday, which is a cloud-based platform that will support functions such as position management, recruitment, onboarding, absence management and time tracking and scheduling. There will also be an integration with our new payroll solution – DataPay.

No previous system has been replaced during the period covered by your request.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at: [Office of the Ombudsman - Complaints](#), or freephone 0800 802 602.

Please note that this response to your information request may be published on Hutt City Council's website: [Proactive releases - Hutt City Council](#).

Ngā mihi nui



Rebekah van der Splinter

**Senior Advisor, Official Information and Privacy**