



3 September 2026

Kirsten Windelov

s7(2)(a)

Tēnā koe Kirsten,

Request for Information – Local Government Official Information and Meetings Act (LGOIMA) 1987

We refer to your official information request dated 4 August 2026, seeking Council employee data. Specifically, you requested:

Please provide us with the following information for the year 1 July 2024 – 30 June 2025:

- *The proportion of the council's employees who are women*
- *The proportion of the council's employees who are men*
- *The proportion of the council's employees who are another gender*
- *The proportion of the council's employees who are Māori*
- *Annual staff turnover.*

We are gathering this information from all councils as part of a project aiming to help us better understand the local government workforce across the country. This project is not connected to any current collective bargaining, or other engagement between the council and the PSA.

Answer:

As at 30 June 2025:

- The proportion of Council employees who are women: 59%
- The proportion of Council employees who are men: 40%

- The proportion of Council employees who have disclosed their identity as another gender: 0.32%
- The proportion of Council employees who have disclosed their ethnicity and identified as Māori: 12.9%
- Annual staff turnover: 16.71%

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at: [Office of the Ombudsman - Complaints](#), or freephone 0800 802 602.

Please note that this response to your information request may be published on Hutt City Council's website: [Proactive releases - Hutt City Council](#).

Ngā mihi nui

Bryda Chamberlain

Official Information Team