



18 February 2026

New Zealand Taxpayers' Union (NZ TPU)
ratepayersreport2026@taxpayers.org.nz

Tēnā koe NZ TPU,

Request for Information – Local Government Official Information and Meetings Act (LGOIMA) 1987

We refer to your official information request dated 20 January 2026, seeking information for the 2026 Ratepayers' Report on staffing, remuneration, management, communications roles, audit and risk oversight, unelected committee appointments and payments to third parties for the 2024/25 financial year. We have provided responses to each of your questions below.

1. Personnel (as at 30 June 2025)

- a. The total number of council staff dismissed due to poor performance in the financial year.

Answer: No staff were dismissed for poor performance during the 2024/25 financial year.

- b. The total FTE number of staff employed by the council, excluding council-controlled organisations.

Answer: You can find this information on page 141 of Council's 2024–2025 Annual Report, available here: [Annual Reports | Hutt City Council](#).

- c. If applicable, the FTE number of staff employed by CCOs.

Answer: Council-controlled organisations employed 14 FTE staff as at 30 June 2025.

- d. The total number of staff (non-FTE, including casual staff). If applicable, include CCOs separately.

Answer: The headcount as at 30 June 2025 is recorded on page 141 of Council's 2024–2025 Annual Report, available here: [Annual Reports | Hutt](#)

City Council. The total headcount for council-controlled organisations was 14.

- e. The total number of staff including those employed by CCOs receiving remuneration in excess of \$100,000.

Answer: 171 staff, including those employed by council-controlled organisations, received remuneration exceeding \$100,000 per annum.

- f. The total number of staff including those employed by CCOs receiving remuneration in excess of \$200,000.

Answer: 9 staff, including those employed by council-controlled organisations, received remuneration exceeding \$200,000 per annum.

- g. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$256,800 (equivalent to a minister outside of Cabinet).

Answer: 5 staff, including those employed by council-controlled organisations, received remuneration exceeding \$256,800 per annum.

- h. The mean and median remuneration for Council staff.

Answer: As at 30 June 2025, the mean remuneration for Council staff was \$88,001 and the median remuneration was \$76,875.

- i. The mean and median remuneration for CCO staff.

Answer: As at 30 June 2025, the mean remuneration for council-controlled organisation staff was \$115,063 and the median remuneration was \$92,500.

2. Management

- a. The FTE number of managers employed by the council and, if applicable, the number of managers employed by CCOs as at 30 June 2025.¹

Answer: As at 30 June 2025, 124.5 FTE managers were employed by Council and 4 FTE managers were employed by council-controlled organisations.

¹ Note: The Taxpayers' Union defines a manager as: any staff member who is responsible for a team of staff, or who has an employee/employees reporting to them and organises them to achieve their departments or organisation's specified goal. The Chief Executive team is included in this definition).

- b. The ratio of management to total staff numbers. If applicable, please provide a ratio for the group, including CCOs, and a ration for the council parent.

Answer: As at 30 June 2025, the management to staff ratio was 0.20:1 for the Council parent and 0.20:1 for the group including council-controlled organisations.

- c. The average and median salary of a manager. If applicable, please provide for both the group, including CCOs, and the council parent.

Answer: As at 30 June 2025, the mean average salary of a manager was \$129,108 for the group and \$128,017 for the Council parent. The median salary of a manager was \$122,408 for the group and \$122,488 for the Council parent.

3. Communications

- a. The FTE number of communications & marketing staff employed by the council and, if applicable, the number of communications & marketing staff employed by CCOs.

Answer: As at 30 June 2025, 12 FTE were employed in communications and marketing. No communications or marketing staff were employed directly by council-controlled organisations.

- b. The average and median salary of communications & marketing staff. If applicable, please provide for both the group, including CCOs, and the council parent.

Answer: As at 30 June 2025, the mean average salary of communications and marketing staff was \$101,558 and the median salary was \$94,724. No group figure is reported as council-controlled organisations do not employ communications or marketing staff.

4. Audit and Risk Oversight

- a. How many members are on the Council's Audit and Risk Committee (or equivalent)?

Answer: Council's Audit and Risk Committee has four members.

- b. Of those members, how many are elected and how many are independent of the council?

Answer: There are two independent members and two elected members.

c. Is the Chair of the Committee an independent member? **Answer:** Yes. The Chair is an independent member.

d. Does the Council have a lawyer (with a current practising certificate) on the Committee?

Answer: Yes.

e. Does the Council have an accountant (with a current practising certificate or a full member of the Chartered Accountants Australia and New Zealand) on the Committee?

Answer: Yes.

f. Does the Council have a code of conduct requiring political neutrality from Council staff?

Answer: Yes. A requirement for political neutrality is included in Council's staff code of conduct.

5. Unelected members

a. Please list all appointments of unelected members onto council committees with spending and regulatory powers.

Answer: Council has not appointed any unelected members to committees with spending or regulatory powers.

6. Payments to third parties

a. The total payments made by the Council (or any council-controlled organisation) to any Chamber of Commerce, including GST.

Answer: The total amount paid to the Hutt Valley Chamber of Commerce, including GST, was \$261,863.03.

b. The total payments made by the Council (or any council-controlled organisation) to Local Government New Zealand (LGNZ), including GST.

Answer: Payments to Local Government New Zealand totalled \$152,469.62, including GST. Costs relating to the LGNZ Conference are included in this amount.

c. The total payments made by the Council (or any council-controlled organisation) to the Taituarā including GST.

Answer: Payments to Taituarā totalled \$90,893.26, including GST. Costs relating to the Taituarā Conference are included in this amount.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at: [Office of the Ombudsman - Complaints](#), or freephone 0800 802 602.

Please note that this response to your information request may be published on Hutt City Council's website: [Proactive releases - Hutt City Council](#).

Ngā mihi nui

A handwritten signature in black ink, appearing to read 'Rebekah van der Splinter'.

Rebekah van der Splinter

Senior Advisor, Official Information and Privacy